

SUFFOLK PUBLIC SCHOOLS

CLASSIFICATION & COMPENSATION PLAN



2025 - 2026



PUBLISHED MAY 28, 2025



Table of Contents

1	Teacher Scale Positions by Alpha
2	Teacher Scale
7	Professional Scale Positions by Alpha and Level
8	Professional Employee Scale
14	Support Scale Positions by Alpha 10 Month
15	Support Employee Scale 10 Month
37	Bus Scale Positions by Alpha 10 Month
38	Bus Scale
40	Support Scale Positions by Alpha 12 Month
42	Support Employee Scale 12 Month
59	Administrative Scale Positions by Alpha
61	Administrative Employee Scale
71	Permanent Part-time Employee Scale
72	Salary Supplements
75	Substitute Rates
76	Part-Time Rates
77	Athletic Event Rates



TEACHER SCALE POSITIONS BY ALPHA

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Teacher 10 Month	TEACH	60,000	93,446
Teacher 11 Month	TEACH1	66,000	102,791
Teacher 12 Month	TEACH2	72,000	112,135
Associate Teacher 10 Month	ATCH	47,398	53,456



**SUFFOLK PUBLIC SCHOOLS
TEACHER SCALE 10 MONTH
FISCAL YEAR 2025-2026**

STEP	Level 1 BA	Level 2 1/2	Level 3 MA	Level 4 CAS	Level 5 DR
0	60,000	61,472	62,944	63,888	65,255
1	60,100	61,572	63,044	63,988	65,355
2	60,250	61,722	63,194	64,138	65,505
3	60,401	61,873	63,345	64,289	65,656
4	60,552	62,024	63,496	64,440	65,807
5	60,703	62,175	63,647	64,591	65,958
6	60,855	62,327	63,799	64,743	66,110
7	61,464	62,936	64,408	65,352	66,719
8	62,078	63,550	65,022	65,966	67,333
9	62,699	64,171	65,643	66,587	67,954
10	63,326	64,798	66,270	67,214	68,581
11	63,959	65,431	66,903	67,847	69,214
12	64,919	66,391	67,863	68,807	70,174
13	65,892	67,364	68,836	69,780	71,147
14	66,881	68,353	69,825	70,769	72,136
15	67,884	69,356	70,828	71,772	73,139
16	68,902	70,374	71,846	72,790	74,157
17	69,936	71,408	72,880	73,824	75,191
18	70,985	72,457	73,929	74,873	76,240
19	72,050	73,522	74,994	75,938	77,305
20	73,130	74,602	76,074	77,018	78,385
21	74,578	76,050	77,522	78,466	79,833
22	75,883	77,355	78,827	79,771	81,138
23	77,211	78,683	80,155	81,099	82,466
24	78,563	80,035	81,507	82,451	83,818
25	79,937	81,409	82,881	83,825	85,192
26	81,336	82,808	84,280	85,224	86,591
27	82,760	84,232	85,704	86,648	88,015
28	84,208	85,680	87,152	88,096	89,463
29	85,682	87,154	88,626	89,570	90,937
30	87,181	88,653	90,125	91,069	92,436
31	88,707	90,179	91,651	92,595	93,962
32	90,259	91,731	93,203	94,147	95,514
33	91,839	93,311	94,783	95,727	97,094
34+	93,446	94,918	96,390	97,334	98,701



**SUFFOLK PUBLIC SCHOOLS
TEACHER SCALE 11 MONTH
FISCAL YEAR 2025-2026**

STEP	Level 1 BA	Level 2 1/2	Level 3 MA	Level 4 CAS	Level 5 DR
0	66,000	67,472	68,944	69,888	71,255
1	66,110	67,582	69,054	69,998	71,365
2	66,275	67,747	69,219	70,163	71,530
3	66,441	67,913	69,385	70,329	71,696
4	66,607	68,079	69,551	70,495	71,862
5	66,773	68,245	69,717	70,661	72,028
6	66,941	68,413	69,885	70,829	72,196
7	67,610	69,082	70,554	71,498	72,865
8	68,286	69,758	71,230	72,174	73,541
9	68,969	70,441	71,913	72,857	74,224
10	69,659	71,131	72,603	73,547	74,914
11	70,355	71,827	73,299	74,243	75,610
12	71,411	72,883	74,355	75,299	76,666
13	72,481	73,953	75,425	76,369	77,736
14	73,569	75,041	76,513	77,457	78,824
15	74,672	76,144	77,616	78,560	79,927
16	75,792	77,264	78,736	79,680	81,047
17	76,930	78,402	79,874	80,818	82,185
18	78,084	79,556	81,028	81,972	83,339
19	79,255	80,727	82,199	83,143	84,510
20	80,443	81,915	83,387	84,331	85,698
21	82,036	83,508	84,980	85,924	87,291
22	83,471	84,943	86,415	87,359	88,726
23	84,932	86,404	87,876	88,820	90,187
24	86,419	87,891	89,363	90,307	91,674
25	87,931	89,403	90,875	91,819	93,186
26	89,470	90,942	92,414	93,358	94,725
27	91,036	92,508	93,980	94,924	96,291
28	92,629	94,101	95,573	96,517	97,884
29	94,250	95,722	97,194	98,138	99,505
30	95,899	97,371	98,843	99,787	101,154
31	97,578	99,050	100,522	101,466	102,833
32	99,285	100,757	102,229	103,173	104,540
33	101,023	102,495	103,967	104,911	106,278
34+	102,791	104,263	105,735	106,679	108,046



**SUFFOLK PUBLIC SCHOOLS
TEACHER SCALE 12 MONTH
FISCAL YEAR 2025-2026**

STEP	Level 1 BA	Level 2 1/2	Level 3 MA	Level 4 CAS	Level 5 DR
0	72,000	73,472	74,944	75,888	77,255
1	72,120	73,592	75,064	76,008	77,375
2	72,300	73,772	75,244	76,188	77,555
3	72,481	73,953	75,425	76,369	77,736
4	72,662	74,134	75,606	76,550	77,917
5	72,844	74,316	75,788	76,732	78,099
6	73,026	74,498	75,970	76,914	78,281
7	73,757	75,229	76,701	77,645	79,012
8	74,494	75,966	77,438	78,382	79,749
9	75,239	76,711	78,183	79,127	80,494
10	75,991	77,463	78,935	79,879	81,246
11	76,751	78,223	79,695	80,639	82,006
12	77,903	79,375	80,847	81,791	83,158
13	79,070	80,542	82,014	82,958	84,325
14	80,257	81,729	83,201	84,145	85,512
15	81,461	82,933	84,405	85,349	86,716
16	82,682	84,154	85,626	86,570	87,937
17	83,923	85,395	86,867	87,811	89,178
18	85,182	86,654	88,126	89,070	90,437
19	86,460	87,932	89,404	90,348	91,715
20	87,756	89,228	90,700	91,644	93,011
21	89,494	90,966	92,438	93,382	94,749
22	91,060	92,532	94,004	94,948	96,315
23	92,653	94,125	95,597	96,541	97,908
24	94,276	95,748	97,220	98,164	99,531
25	95,924	97,396	98,868	99,812	101,179
26	97,603	99,075	100,547	101,491	102,858
27	99,312	100,784	102,256	103,200	104,567
28	101,050	102,522	103,994	104,938	106,305
29	102,818	104,290	105,762	106,706	108,073
30	104,617	106,089	107,561	108,505	109,872
31	106,448	107,920	109,392	110,336	111,703
32	108,311	109,783	111,255	112,199	113,566
33	110,207	111,679	113,151	114,095	115,462
34+	112,135	113,607	115,079	116,023	117,390



**SUFFOLK PUBLIC SCHOOLS
ASSOCIATE TEACHER SCALE 10 MONTH
FISCAL YEAR 2025-2026**

STEP	Experience	Level 1
0	0-2	47,398
1		47,398
2		47,398
3	3-5	47,502
4		47,502
5		47,502
6	6-8	47,607
7		47,607
8		47,607
9	9-11	47,712
10		47,712
11		47,712
12	12-14	47,816
13		47,816
14		47,816
15	15-17	47,917
16		47,917
17		47,917
18	18-20	48,018
19		48,018
20		48,018
21	21-23	48,118
23		48,118
23		48,118
24	24-26	48,215
25		48,215
26		48,215
27	27-29	48,311
28		48,311
29		48,311
30+	30+	48,408

Teacher Assistant



**SUFFOLK PUBLIC SCHOOLS
ASSOCIATE TEACHER SCALE 10 MONTH
FISCAL YEAR 2025-2026**

STEP	Experience	Level 2
0	0	47,398
1	1	47,976
2	2	48,562
3	3	49,154
4	4	49,749
5	5	50,351
6	6	50,960
7	7	51,577
8	8	52,196
9	9	52,822
10	10	53,456

Long-term Substitute Teacher



PROFESSIONAL SCALE POSITIONS BY ALPHA AND LEVEL

PROFESSIONAL I

10 month <u>Minimum</u>	10 month <u>Maximum</u>	11 month <u>Minimum</u>	11 month <u>Maximum</u>	12 month <u>Minimum</u>	12 month <u>Maximum</u>
63,000	103,373	69,300	113,185	75,600	122,997

Adapted Physical Education Instructional Specialist
Behavioral Specialist I
Dean of Students
Diagnostician
Early Childhood Instructional Coach
Human Resources Staffing Specialist
Instructional Content Specialist
Instructional Technology Resource Teacher (ITRT)
Intervention Specialist
Nurse RN
School Safety Specialist
Teacher Development Coach
Work Based Learning Specialist

PROFESSIONAL II

10 month <u>Minimum</u>	10 month <u>Maximum</u>	11 month <u>Minimum</u>	11 month <u>Maximum</u>	12 month <u>Minimum</u>	12 month <u>Maximum</u>
66,000	108,046	72,600	118,325	79,200	128,604

Behavioral Specialist II
Nurse BSN
Occupational Therapist
Physical Therapist
School Psychologist
School Social Worker
Speech Language Pathologist



**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL I SCALE 10 MONTH
FISCAL YEAR 2025-2026**

STEP	Level 1 BA	Level 2 Cert. School Nursing	Level 3 1/2 MA	Level 4 MA	Level 5 CAS	Level 6 Cert. Clinical Comp.	Level 7 DR
0	63,000	63,772	64,472	65,944	66,888	67,519	68,255
1	63,105	63,877	64,577	66,049	66,993	67,624	68,360
2	63,263	64,035	64,735	66,207	67,151	67,782	68,518
3	63,421	64,193	64,893	66,365	67,309	67,940	68,676
4	63,580	64,352	65,052	66,524	67,468	68,099	68,835
5	63,738	64,510	65,210	66,682	67,626	68,257	68,993
6	63,898	64,670	65,370	66,842	67,786	68,417	69,153
7	64,537	65,309	66,009	67,481	68,425	69,056	69,792
8	65,182	65,954	66,654	68,126	69,070	69,701	70,437
9	65,834	66,606	67,306	68,778	69,722	70,353	71,089
10	66,492	67,264	67,964	69,436	70,380	71,011	71,747
11	67,157	67,929	68,629	70,101	71,045	71,676	72,412
12	68,165	68,937	69,637	71,109	72,053	72,684	73,420
13	69,187	69,959	70,659	72,131	73,075	73,706	74,442
14	70,225	70,997	71,697	73,169	74,113	74,744	75,480
15	71,278	72,050	72,750	74,222	75,166	75,797	76,533
16	72,347	73,119	73,819	75,291	76,235	76,866	77,602
17	73,433	74,205	74,905	76,377	77,321	77,952	78,688
18	74,534	75,306	76,006	77,478	78,422	79,053	79,789
19	75,653	76,425	77,125	78,597	79,541	80,172	80,908
20	76,787	77,559	78,259	79,731	80,675	81,306	82,042
21	78,307	79,079	79,779	81,251	82,195	82,826	83,562
22	79,677	80,449	81,149	82,621	83,565	84,196	84,932
23	81,072	81,844	82,544	84,016	84,960	85,591	86,327
24	82,491	83,263	83,963	85,435	86,379	87,010	87,746
25	83,934	84,706	85,406	86,878	87,822	88,453	89,189
26	85,403	86,175	86,875	88,347	89,291	89,922	90,658
27	86,898	87,670	88,370	89,842	90,786	91,417	92,153
28	88,418	89,190	89,890	91,362	92,306	92,937	93,673
29	89,966	90,738	91,438	92,910	93,854	94,485	95,221
30	91,540	92,312	93,012	94,484	95,428	96,059	96,795
31	93,142	93,914	94,614	96,086	97,030	97,661	98,397
32	94,772	95,544	96,244	97,716	98,660	99,291	100,027
33	96,431	97,203	97,903	99,375	100,319	100,950	101,686
34+	98,118	98,890	99,590	101,062	102,006	102,637	103,373



**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL I SCALE 11 MONTH
FISCAL YEAR 2025-2026**

STEP	Level 1 BA	Level 2 Cert. School Nursing	Level 3 1/2 MA	Level 4 MA	Level 5 CAS	Level 6 Cert. Clinical Comp.	Level 7 DR
0	69,300	70,072	70,772	72,244	73,188	73,819	74,555
1	69,416	70,188	70,888	72,360	73,304	73,935	74,671
2	69,589	70,361	71,061	72,533	73,477	74,108	74,844
3	69,763	70,535	71,235	72,707	73,651	74,282	75,018
4	69,938	70,710	71,410	72,882	73,826	74,457	75,193
5	70,112	70,884	71,584	73,056	74,000	74,631	75,367
6	70,288	71,060	71,760	73,232	74,176	74,807	75,543
7	70,991	71,763	72,463	73,935	74,879	75,510	76,246
8	71,700	72,472	73,172	74,644	75,588	76,219	76,955
9	72,417	73,189	73,889	75,361	76,305	76,936	77,672
10	73,142	73,914	74,614	76,086	77,030	77,661	78,397
11	73,873	74,645	75,345	76,817	77,761	78,392	79,128
12	74,981	75,753	76,453	77,925	78,869	79,500	80,236
13	76,105	76,877	77,577	79,049	79,993	80,624	81,360
14	77,248	78,020	78,720	80,192	81,136	81,767	82,503
15	78,406	79,178	79,878	81,350	82,294	82,925	83,661
16	79,582	80,354	81,054	82,526	83,470	84,101	84,837
17	80,776	81,548	82,248	83,720	84,664	85,295	86,031
18	81,988	82,760	83,460	84,932	85,876	86,507	87,243
19	83,218	83,990	84,690	86,162	87,106	87,737	88,473
20	84,465	85,237	85,937	87,409	88,353	88,984	89,720
21	86,138	86,910	87,610	89,082	90,026	90,657	91,393
22	87,645	88,417	89,117	90,589	91,533	92,164	92,900
23	89,179	89,951	90,651	92,123	93,067	93,698	94,434
24	90,740	91,512	92,212	93,684	94,628	95,259	95,995
25	92,327	93,099	93,799	95,271	96,215	96,846	97,582
26	93,943	94,715	95,415	96,887	97,831	98,462	99,198
27	95,588	96,360	97,060	98,532	99,476	100,107	100,843
28	97,260	98,032	98,732	100,204	101,148	101,779	102,515
29	98,963	99,735	100,435	101,907	102,851	103,482	104,218
30	100,694	101,466	102,166	103,638	104,582	105,213	105,949
31	102,457	103,229	103,929	105,401	106,345	106,976	107,712
32	104,249	105,021	105,721	107,193	108,137	108,768	109,504
33	106,074	106,846	107,546	109,018	109,962	110,593	111,329
34+	107,930	108,702	109,402	110,874	111,818	112,449	113,185



**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL I SCALE 12 MONTH
FISCAL YEAR 2025-2026**

STEP	Level 1 BA	Level 2 Cert. School Nursing	Level 3 1/2 MA	Level 4 MA	Level 5 CAS	Level 6 Cert. of Clinical Comp.	Level 7 DR
0	75,600	76,372	77,072	78,544	79,488	80,119	80,855
1	75,726	76,498	77,198	78,670	79,614	80,245	80,981
2	75,915	76,687	77,387	78,859	79,803	80,434	81,170
3	76,105	76,877	77,577	79,049	79,993	80,624	81,360
4	76,296	77,068	77,768	79,240	80,184	80,815	81,551
5	76,486	77,258	77,958	79,430	80,374	81,005	81,741
6	76,677	77,449	78,149	79,621	80,565	81,196	81,932
7	77,445	78,217	78,917	80,389	81,333	81,964	82,700
8	78,218	78,990	79,690	81,162	82,106	82,737	83,473
9	79,001	79,773	80,473	81,945	82,889	83,520	84,256
10	79,791	80,563	81,263	82,735	83,679	84,310	85,046
11	80,588	81,360	82,060	83,532	84,476	85,107	85,843
12	81,798	82,570	83,270	84,742	85,686	86,317	87,053
13	83,024	83,796	84,496	85,968	86,912	87,543	88,279
14	84,270	85,042	85,742	87,214	88,158	88,789	89,525
15	85,534	86,306	87,006	88,478	89,422	90,053	90,789
16	86,817	87,589	88,289	89,761	90,705	91,336	92,072
17	88,119	88,891	89,591	91,063	92,007	92,638	93,374
18	89,441	90,213	90,913	92,385	93,329	93,960	94,696
19	90,783	91,555	92,255	93,727	94,671	95,302	96,038
20	92,144	92,916	93,616	95,088	96,032	96,663	97,399
21	93,968	94,740	95,440	96,912	97,856	98,487	99,223
22	95,613	96,385	97,085	98,557	99,501	100,132	100,868
23	97,286	98,058	98,758	100,230	101,174	101,805	102,541
24	98,989	99,761	100,461	101,933	102,877	103,508	104,244
25	100,721	101,493	102,193	103,665	104,609	105,240	105,976
26	102,483	103,255	103,955	105,427	106,371	107,002	107,738
27	104,278	105,050	105,750	107,222	108,166	108,797	109,533
28	106,102	106,874	107,574	109,046	109,990	110,621	111,357
29	107,959	108,731	109,431	110,903	111,847	112,478	113,214
30	109,848	110,620	111,320	112,792	113,736	114,367	115,103
31	111,771	112,543	113,243	114,715	115,659	116,290	117,026
32	113,726	114,498	115,198	116,670	117,614	118,245	118,981
33	115,717	116,489	117,189	118,661	119,605	120,236	120,972
34+	117,742	118,514	119,214	120,686	121,630	122,261	122,997



**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL II SCALE 10 MONTH
FISCAL YEAR 2025-2026**

STEP	Level 8 BA	Level 9 Cert. School Nursing	Level 10 1/2 MA	Level 11 MA	Level 12 CAS	Level 13 Cert. Clinical Comp.	Level 14 DR
0	66,000	66,772	67,472	68,944	69,888	70,519	71,255
1	66,110	66,882	67,582	69,054	69,998	70,629	71,365
2	66,275	67,047	67,747	69,219	70,163	70,794	71,530
3	66,441	67,213	67,913	69,385	70,329	70,960	71,696
4	66,607	67,379	68,079	69,551	70,495	71,126	71,862
5	66,773	67,545	68,245	69,717	70,661	71,292	72,028
6	66,941	67,713	68,413	69,885	70,829	71,460	72,196
7	67,610	68,382	69,082	70,554	71,498	72,129	72,865
8	68,286	69,058	69,758	71,230	72,174	72,805	73,541
9	68,969	69,741	70,441	71,913	72,857	73,488	74,224
10	69,659	70,431	71,131	72,603	73,547	74,178	74,914
11	70,355	71,127	71,827	73,299	74,243	74,874	75,610
12	71,411	72,183	72,883	74,355	75,299	75,930	76,666
13	72,481	73,253	73,953	75,425	76,369	77,000	77,736
14	73,569	74,341	75,041	76,513	77,457	78,088	78,824
15	74,672	75,444	76,144	77,616	78,560	79,191	79,927
16	75,792	76,564	77,264	78,736	79,680	80,311	81,047
17	76,930	77,702	78,402	79,874	80,818	81,449	82,185
18	78,084	78,856	79,556	81,028	81,972	82,603	83,339
19	79,255	80,027	80,727	82,199	83,143	83,774	84,510
20	80,443	81,215	81,915	83,387	84,331	84,962	85,698
21	82,036	82,808	83,508	84,980	85,924	86,555	87,291
22	83,471	84,243	84,943	86,415	87,359	87,990	88,726
23	84,932	85,704	86,404	87,876	88,820	89,451	90,187
24	86,419	87,191	87,891	89,363	90,307	90,938	91,674
25	87,931	88,703	89,403	90,875	91,819	92,450	93,186
26	89,470	90,242	90,942	92,414	93,358	93,989	94,725
27	91,036	91,808	92,508	93,980	94,924	95,555	96,291
28	92,629	93,401	94,101	95,573	96,517	97,148	97,884
29	94,250	95,022	95,722	97,194	98,138	98,769	99,505
30	95,899	96,671	97,371	98,843	99,787	100,418	101,154
31	97,578	98,350	99,050	100,522	101,466	102,097	102,833
32	99,285	100,057	100,757	102,229	103,173	103,804	104,540
33	101,023	101,795	102,495	103,967	104,911	105,542	106,278
34+	102,791	103,563	104,263	105,735	106,679	107,310	108,046



**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL II SCALE 11 MONTH
FISCAL YEAR 2025-2026**

STEP	Level 8 BA	Level 9 Cert. School Nursing	Level 10 1/2 MA	Level 11 MA	Level 12 CAS	Level 13 Cert. Clinical Comp.	Level 14 DR
0	72,600	73,372	74,072	75,544	76,488	77,119	77,855
1	72,721	73,493	74,193	75,665	76,609	77,240	77,976
2	72,903	73,675	74,375	75,847	76,791	77,422	78,158
3	73,085	73,857	74,557	76,029	76,973	77,604	78,340
4	73,268	74,040	74,740	76,212	77,156	77,787	78,523
5	73,451	74,223	74,923	76,395	77,339	77,970	78,706
6	73,635	74,407	75,107	76,579	77,523	78,154	78,890
7	74,371	75,143	75,843	77,315	78,259	78,890	79,626
8	75,114	75,886	76,586	78,058	79,002	79,633	80,369
9	75,866	76,638	77,338	78,810	79,754	80,385	81,121
10	76,624	77,396	78,096	79,568	80,512	81,143	81,879
11	77,390	78,162	78,862	80,334	81,278	81,909	82,645
12	78,552	79,324	80,024	81,496	82,440	83,071	83,807
13	79,729	80,501	81,201	82,673	83,617	84,248	84,984
14	80,926	81,698	82,398	83,870	84,814	85,445	86,181
15	82,140	82,912	83,612	85,084	86,028	86,659	87,395
16	83,371	84,143	84,843	86,315	87,259	87,890	88,626
17	84,623	85,395	86,095	87,567	88,511	89,142	89,878
18	85,892	86,664	87,364	88,836	89,780	90,411	91,147
19	87,181	87,953	88,653	90,125	91,069	91,700	92,436
20	88,487	89,259	89,959	91,431	92,375	93,006	93,742
21	90,239	91,011	91,711	93,183	94,127	94,758	95,494
22	91,818	92,590	93,290	94,762	95,706	96,337	97,073
23	93,425	94,197	94,897	96,369	97,313	97,944	98,680
24	95,061	95,833	96,533	98,005	98,949	99,580	100,316
25	96,724	97,496	98,196	99,668	100,612	101,243	101,979
26	98,417	99,189	99,889	101,361	102,305	102,936	103,672
27	100,140	100,912	101,612	103,084	104,028	104,659	105,395
28	101,892	102,664	103,364	104,836	105,780	106,411	107,147
29	103,675	104,447	105,147	106,619	107,563	108,194	108,930
30	105,489	106,261	106,961	108,433	109,377	110,008	110,744
31	107,335	108,107	108,807	110,279	111,223	111,854	112,590
32	109,213	109,985	110,685	112,157	113,101	113,732	114,468
33	111,125	111,897	112,597	114,069	115,013	115,644	116,380
34+	113,070	113,842	114,542	116,014	116,958	117,589	118,325



**SUFFOLK PUBLIC SCHOOLS
PROFESSIONAL II SCALE 12 MONTH
FISCAL YEAR 2025-2026**

STEP	Level 8 BA	Level 9 Cert. School Nursing	Level 10 1/2 MA	Level 11 MA	Level 12 CAS	Level 13 Cert. Clinical Comp.	Level 14 DR
0	79,200	79,972	80,672	82,144	83,088	83,719	84,455
1	79,332	80,104	80,804	82,276	83,220	83,851	84,587
2	79,530	80,302	81,002	82,474	83,418	84,049	84,785
3	79,729	80,501	81,201	82,673	83,617	84,248	84,984
4	79,929	80,701	81,401	82,873	83,817	84,448	85,184
5	80,128	80,900	81,600	83,072	84,016	84,647	85,383
6	80,329	81,101	81,801	83,273	84,217	84,848	85,584
7	81,132	81,904	82,604	84,076	85,020	85,651	86,387
8	81,943	82,715	83,415	84,887	85,831	86,462	87,198
9	82,763	83,535	84,235	85,707	86,651	87,282	88,018
10	83,590	84,362	85,062	86,534	87,478	88,109	88,845
11	84,426	85,198	85,898	87,370	88,314	88,945	89,681
12	85,693	86,465	87,165	88,637	89,581	90,212	90,948
13	86,977	87,749	88,449	89,921	90,865	91,496	92,232
14	88,283	89,055	89,755	91,227	92,171	92,802	93,538
15	89,607	90,379	91,079	92,551	93,495	94,126	94,862
16	90,951	91,723	92,423	93,895	94,839	95,470	96,206
17	92,316	93,088	93,788	95,260	96,204	96,835	97,571
18	93,700	94,472	95,172	96,644	97,588	98,219	98,955
19	95,106	95,878	96,578	98,050	98,994	99,625	100,361
20	96,532	97,304	98,004	99,476	100,420	101,051	101,787
21	98,443	99,215	99,915	101,387	102,331	102,962	103,698
22	100,166	100,938	101,638	103,110	104,054	104,685	105,421
23	101,919	102,691	103,391	104,863	105,807	106,438	107,174
24	103,703	104,475	105,175	106,647	107,591	108,222	108,958
25	105,517	106,289	106,989	108,461	109,405	110,036	110,772
26	107,364	108,136	108,836	110,308	111,252	111,883	112,619
27	109,243	110,015	110,715	112,187	113,131	113,762	114,498
28	111,155	111,927	112,627	114,099	115,043	115,674	116,410
29	113,100	113,872	114,572	116,044	116,988	117,619	118,355
30	115,079	115,851	116,551	118,023	118,967	119,598	120,334
31	117,093	117,865	118,565	120,037	120,981	121,612	122,348
32	119,142	119,914	120,614	122,086	123,030	123,661	124,397
33	121,227	121,999	122,699	124,171	125,115	125,746	126,482
34+	123,349	124,121	124,821	126,293	127,237	127,868	128,604



SUPPORT SCALE POSITIONS BY ALPHA 10 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Administrative Assistant I - Schools	DD	33,000	42,346
Attendance Specialist	GG	38,192	48,981
Bus Aide	AA	19,375	24,853
CTE Evaluator Assistant	GG	38,192	48,981
CUED Translator	II	31,157	39,971
Custodian	BB	29,938	38,438
Delivery Driver	BB	29,938	38,438
Food & Nutrition Services Associate 6.5 hour	AA	19,796	25,393
Food & Nutrition Services Associate 5 hour	AA	15,066	19,325
Food & Nutrition Services Associate 4 hour	AA	12,053	15,460
Food & Nutrition Services Lead	CC	27,433	35,190
Food & Nutrition Services Manager (Schools Less Than 500 Students)	DD	28,800	36,956
Food & Nutrition Services Manager (Schools Greater Than 500 to Less Than 1,000 Students)	FF	31,749	40,704
Food & Nutrition Services Manager (Schools Greater Than 1,000 Students)	HH	35,005	44,897
Food & Nutrition Services Chef	HH	35,005	44,897
Interpreter II	KK	34,360	44,073
Interpreter III	MM	37,888	48,617
Intervention Support	EE	25,636	32,889
ISS Monitor	BB	22,147	28,436
Nurse Assistant	HH	31,906	40,922
Occupational Therapist Assistant	MM	37,888	48,617
OSS Facilitator (Focus Center)	II	31,157	39,971
Physical Therapist Assistant	MM	37,888	48,617
Receptionist I	AA	21,092	27,056
Safety Monitor	BB	22,147	28,436
Safety, Security, Support Monitors (S3's)	BB	22,147	28,436
School Attendance Liason	II	31,157	39,971
School Based Virtual Learning Facilitator	II	31,157	39,971
School Crossing Guard	AA	14,661	18,806
Teacher Assistant I (Grandfathered)	AA	21,092	27,056
Teacher Assistant II	EE	26,188	33,596
Teacher Assistant II - Elementary Computer Class	GG	28,861	37,014
Teacher Assistant II - Job Coach	GG	28,253	36,235
Teacher Assistant II - Media	GG	28,253	36,235
Teacher Assistant to Teacher Pathway	II	31,157	39,971



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,196 HOURS (6.5 HOURS/DAY, 184 DAYS/YEAR)

PAY BAND: AA (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	19,375	16.20	24.30
1	19,471	16.28	24.42
2	19,567	16.36	24.54
3	19,662	16.44	24.66
4	19,758	16.52	24.78
5	19,854	16.60	24.90
6	19,949	16.68	25.02
7	20,045	16.76	25.14
8	20,141	16.84	25.26
9	20,236	16.92	25.38
10	20,332	17.00	25.50
11	20,440	17.09	25.64
12	20,547	17.18	25.77
13	20,655	17.27	25.91
14	20,763	17.36	26.04
15	20,870	17.45	26.18
16	20,978	17.54	26.31
17	21,085	17.63	26.45
18	21,193	17.72	26.58
19	21,301	17.81	26.72
20	21,408	17.90	26.85
21	21,624	18.08	27.12
22	21,839	18.26	27.39
23	22,054	18.44	27.66
24	22,270	18.62	27.93
25	22,497	18.81	28.22
26	22,724	19.00	28.50
27	22,951	19.19	28.79
28	23,178	19.38	29.07
29	23,406	19.57	29.36
30	23,645	19.77	29.66
31	23,884	19.97	29.96
32	24,123	20.17	30.26
33	24,363	20.37	30.56
34	24,602	20.57	30.86
35+	24,853	20.78	31.17

Bus Aide



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: AA (Level 2)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	21,092	16.20	24.30
1	21,197	16.28	24.42
2	21,301	16.36	24.54
3	21,405	16.44	24.66
4	21,509	16.52	24.78
5	21,613	16.60	24.90
6	21,717	16.68	25.02
7	21,822	16.76	25.14
8	21,926	16.84	25.26
9	22,030	16.92	25.38
10	22,134	17.00	25.50
11	22,251	17.09	25.64
12	22,368	17.18	25.77
13	22,486	17.27	25.91
14	22,603	17.36	26.04
15	22,720	17.45	26.18
16	22,837	17.54	26.31
17	22,954	17.63	26.45
18	23,071	17.72	26.58
19	23,189	17.81	26.72
20	23,306	17.90	26.85
21	23,540	18.08	27.12
22	23,775	18.26	27.39
23	24,009	18.44	27.66
24	24,243	18.62	27.93
25	24,491	18.81	28.22
26	24,738	19.00	28.50
27	24,985	19.19	28.79
28	25,233	19.38	29.07
29	25,480	19.57	29.36
30	25,741	19.77	29.66
31	26,001	19.97	29.96
32	26,261	20.17	30.26
33	26,522	20.37	30.56
34	26,782	20.57	30.86
35+	27,056	20.78	31.17

Receptionist I
Teacher Assistant I (Grandfathered)



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
905 HOURS (5 HOURS/DAY, 181 DAYS/YEAR)

PAY BAND: AA (Level 3)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	14,661	16.20	24.30
1	14,733	16.28	24.42
2	14,806	16.36	24.54
3	14,878	16.44	24.66
4	14,951	16.52	24.78
5	15,023	16.60	24.90
6	15,095	16.68	25.02
7	15,168	16.76	25.14
8	15,240	16.84	25.26
9	15,313	16.92	25.38
10	15,385	17.00	25.50
11	15,466	17.09	25.64
12	15,548	17.18	25.77
13	15,629	17.27	25.91
14	15,711	17.36	26.04
15	15,792	17.45	26.18
16	15,874	17.54	26.31
17	15,955	17.63	26.45
18	16,037	17.72	26.58
19	16,118	17.81	26.72
20	16,200	17.90	26.85
21	16,362	18.08	27.12
22	16,525	18.26	27.39
23	16,688	18.44	27.66
24	16,851	18.62	27.93
25	17,023	18.81	28.22
26	17,195	19.00	28.50
27	17,367	19.19	28.79
28	17,539	19.38	29.07
29	17,711	19.57	29.36
30	17,892	19.77	29.66
31	18,073	19.97	29.96
32	18,254	20.17	30.26
33	18,435	20.37	30.56
34	18,616	20.57	30.86
35+	18,806	20.78	31.17

School Crossing Guard



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,222 HOURS (6.5 HOURS/DAY, 188 DAYS/YEAR)

PAY BAND: AA (Level 4)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	19,796	16.20	24.30
1	19,894	16.28	24.42
2	19,992	16.36	24.54
3	20,090	16.44	24.66
4	20,187	16.52	24.78
5	20,285	16.60	24.90
6	20,383	16.68	25.02
7	20,481	16.76	25.14
8	20,578	16.84	25.26
9	20,676	16.92	25.38
10	20,774	17.00	25.50
11	20,884	17.09	25.64
12	20,994	17.18	25.77
13	21,104	17.27	25.91
14	21,214	17.36	26.04
15	21,324	17.45	26.18
16	21,434	17.54	26.31
17	21,544	17.63	26.45
18	21,654	17.72	26.58
19	21,764	17.81	26.72
20	21,874	17.90	26.85
21	22,094	18.08	27.12
22	22,314	18.26	27.39
23	22,534	18.44	27.66
24	22,754	18.62	27.93
25	22,986	18.81	28.22
26	23,218	19.00	28.50
27	23,450	19.19	28.79
28	23,682	19.38	29.07
29	23,915	19.57	29.36
30	24,159	19.77	29.66
31	24,403	19.97	29.96
32	24,648	20.17	30.26
33	24,892	20.37	30.56
34	25,137	20.57	30.86
35+	25,393	20.78	31.17

Food & Nutrition Services Associate - 6.5 Hours



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
930 HOURS (5 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: AA (Level 5)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	15,066	16.20	24.30
1	15,140	16.28	24.42
2	15,215	16.36	24.54
3	15,289	16.44	24.66
4	15,364	16.52	24.78
5	15,438	16.60	24.90
6	15,512	16.68	25.02
7	15,587	16.76	25.14
8	15,661	16.84	25.26
9	15,736	16.92	25.38
10	15,810	17.00	25.50
11	15,894	17.09	25.64
12	15,977	17.18	25.77
13	16,061	17.27	25.91
14	16,145	17.36	26.04
15	16,229	17.45	26.18
16	16,312	17.54	26.31
17	16,396	17.63	26.45
18	16,480	17.72	26.58
19	16,563	17.81	26.72
20	16,647	17.90	26.85
21	16,814	18.08	27.12
22	16,982	18.26	27.39
23	17,149	18.44	27.66
24	17,317	18.62	27.93
25	17,493	18.81	28.22
26	17,670	19.00	28.50
27	17,847	19.19	28.79
28	18,023	19.38	29.07
29	18,200	19.57	29.36
30	18,386	19.77	29.66
31	18,572	19.97	29.96
32	18,758	20.17	30.26
33	18,944	20.37	30.56
34	19,130	20.57	30.86
35+	19,325	20.78	31.17

Food & Nutrition Services Associate - 5 Hours



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
744 HOURS (4 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: AA (Level 6)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	12,053	16.20	24.30
1	12,112	16.28	24.42
2	12,172	16.36	24.54
3	12,231	16.44	24.66
4	12,291	16.52	24.78
5	12,350	16.60	24.90
6	12,410	16.68	25.02
7	12,469	16.76	25.14
8	12,529	16.84	25.26
9	12,588	16.92	25.38
10	12,648	17.00	25.50
11	12,715	17.09	25.64
12	12,782	17.18	25.77
13	12,849	17.27	25.91
14	12,916	17.36	26.04
15	12,983	17.45	26.18
16	13,050	17.54	26.31
17	13,117	17.63	26.45
18	13,184	17.72	26.58
19	13,251	17.81	26.72
20	13,318	17.90	26.85
21	13,452	18.08	27.12
22	13,585	18.26	27.39
23	13,719	18.44	27.66
24	13,853	18.62	27.93
25	13,995	18.81	28.22
26	14,136	19.00	28.50
27	14,277	19.19	28.79
28	14,419	19.38	29.07
29	14,560	19.57	29.36
30	14,709	19.77	29.66
31	14,858	19.97	29.96
32	15,006	20.17	30.26
33	15,155	20.37	30.56
34	15,304	20.57	30.86
35+	15,460	20.78	31.17

Food & Nutrition Services Associate - 4 Hours



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: BB (Level 2)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	22,147	17.01	25.52
1	22,264	17.10	25.65
2	22,381	17.19	25.79
3	22,499	17.28	25.92
4	22,616	17.37	26.06
5	22,733	17.46	26.19
6	22,850	17.55	26.33
7	22,967	17.64	26.46
8	23,084	17.73	26.60
9	23,202	17.82	26.73
10	23,319	17.91	26.87
11	23,436	18.00	27.00
12	23,553	18.09	27.14
13	23,670	18.18	27.27
14	23,788	18.27	27.41
15	23,905	18.36	27.54
16	24,022	18.45	27.68
17	24,139	18.54	27.81
18	24,256	18.63	27.95
19	24,373	18.72	28.08
20	24,491	18.81	28.22
21	24,738	19.00	28.50
22	24,985	19.19	28.79
23	25,233	19.38	29.07
24	25,480	19.57	29.36
25	25,741	19.77	29.66
26	26,001	19.97	29.96
27	26,261	20.17	30.26
28	26,522	20.37	30.56
29	26,782	20.57	30.86
30	27,056	20.78	31.17
31	27,329	20.99	31.49
32	27,602	21.20	31.80
33	27,876	21.41	32.12
34	28,149	21.62	32.43
35+	28,436	21.84	32.76

ISS Monitor
Safety Monitor
Safety, Security, Support Monitors (S3's)



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,760 HOURS (8 HOURS/DAY, 220 DAYS/YEAR)

PAY BAND: BB (Level 3)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	29,938	17.01	25.52
1	30,096	17.10	25.65
2	30,254	17.19	25.79
3	30,413	17.28	25.92
4	30,571	17.37	26.06
5	30,730	17.46	26.19
6	30,888	17.55	26.33
7	31,046	17.64	26.46
8	31,205	17.73	26.60
9	31,363	17.82	26.73
10	31,522	17.91	26.87
11	31,680	18.00	27.00
12	31,838	18.09	27.14
13	31,997	18.18	27.27
14	32,155	18.27	27.41
15	32,314	18.36	27.54
16	32,472	18.45	27.68
17	32,630	18.54	27.81
18	32,789	18.63	27.95
19	32,947	18.72	28.08
20	33,106	18.81	28.22
21	33,440	19.00	28.50
22	33,774	19.19	28.79
23	34,109	19.38	29.07
24	34,443	19.57	29.36
25	34,795	19.77	29.66
26	35,147	19.97	29.96
27	35,499	20.17	30.26
28	35,851	20.37	30.56
29	36,203	20.57	30.86
30	36,573	20.78	31.17
31	36,942	20.99	31.49
32	37,312	21.20	31.80
33	37,682	21.41	32.12
34	38,051	21.62	32.43
35+	38,438	21.84	32.76

Custodian 10 Month
Delivery Driver 10 Month



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,536 HOURS (8 HOURS/DAY, 192 DAYS/YEAR)

PAY BAND: CC (Level 2)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	27,433	17.86	26.79
1	27,571	17.95	26.93
2	27,709	18.04	27.06
3	27,848	18.13	27.20
4	27,986	18.22	27.33
5	28,124	18.31	27.47
6	28,262	18.40	27.60
7	28,401	18.49	27.74
8	28,539	18.58	27.87
9	28,677	18.67	28.01
10	28,815	18.76	28.14
11	28,954	18.85	28.28
12	29,092	18.94	28.41
13	29,230	19.03	28.55
14	29,384	19.13	28.70
15	29,537	19.23	28.85
16	29,691	19.33	29.00
17	29,844	19.43	29.15
18	29,998	19.53	29.30
19	30,152	19.63	29.45
20	30,305	19.73	29.60
21	30,612	19.93	29.90
22	30,920	20.13	30.20
23	31,227	20.33	30.50
24	31,534	20.53	30.80
25	31,857	20.74	31.11
26	32,179	20.95	31.43
27	32,502	21.16	31.74
28	32,824	21.37	32.06
29	33,147	21.58	32.37
30	33,485	21.80	32.70
31	33,823	22.02	33.03
32	34,161	22.24	33.36
33	34,499	22.46	33.69
34	34,836	22.68	34.02
35+	35,190	22.91	34.37

Food & Nutrition Services Lead



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,760 HOURS (8 HOURS/DAY, 220 DAYS/YEAR)

PAY BAND: DD (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	33,000	18.75	28.13
1	33,158	18.84	28.26
2	33,317	18.93	28.40
3	33,475	19.02	28.53
4	33,651	19.12	28.68
5	33,827	19.22	28.83
6	34,003	19.32	28.98
7	34,179	19.42	29.13
8	34,355	19.52	29.28
9	34,531	19.62	29.43
10	34,707	19.72	29.58
11	34,883	19.82	29.73
12	35,059	19.92	29.88
13	35,235	20.02	30.03
14	35,411	20.12	30.18
15	35,587	20.22	30.33
16	35,763	20.32	30.48
17	35,939	20.42	30.63
18	36,115	20.52	30.78
19	36,291	20.62	30.93
20	36,467	20.72	31.08
21	36,837	20.93	31.40
22	37,206	21.14	31.71
23	37,576	21.35	32.03
24	37,946	21.56	32.34
25	38,333	21.78	32.67
26	38,720	22.00	33.00
27	39,107	22.22	33.33
28	39,494	22.44	33.66
29	39,882	22.66	33.99
30	40,286	22.89	34.34
31	40,691	23.12	34.68
32	41,096	23.35	35.03
33	41,501	23.58	35.37
34	41,923	23.82	35.73
35+	42,346	24.06	36.09

Administrative Assistant I - Schools 10 Month



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,536 HOURS (8 HOURS/DAY, 192 DAYS/YEAR)

PAY BAND: DD (LEVEL 3)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	28,800	18.75	28.13
1	28,938	18.84	28.26
2	29,076	18.93	28.40
3	29,215	19.02	28.53
4	29,368	19.12	28.68
5	29,522	19.22	28.83
6	29,676	19.32	28.98
7	29,829	19.42	29.13
8	29,983	19.52	29.28
9	30,136	19.62	29.43
10	30,290	19.72	29.58
11	30,444	19.82	29.73
12	30,597	19.92	29.88
13	30,751	20.02	30.03
14	30,904	20.12	30.18
15	31,058	20.22	30.33
16	31,212	20.32	30.48
17	31,365	20.42	30.63
18	31,519	20.52	30.78
19	31,672	20.62	30.93
20	31,826	20.72	31.08
21	32,148	20.93	31.40
22	32,471	21.14	31.71
23	32,794	21.35	32.03
24	33,116	21.56	32.34
25	33,454	21.78	32.67
26	33,792	22.00	33.00
27	34,130	22.22	33.33
28	34,468	22.44	33.66
29	34,806	22.66	33.99
30	35,159	22.89	34.34
31	35,512	23.12	34.68
32	35,866	23.35	35.03
33	36,219	23.58	35.37
34	36,588	23.82	35.73
35+	36,956	24.06	36.09

Food & Nutrition Services Manager <500 Students



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,330 HOURS (7 HOURS/DAY, 190 DAYS/YEAR)

PAY BAND: EE (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	26,188	19.69	29.54
1	26,321	19.79	29.69
2	26,454	19.89	29.84
3	26,587	19.99	29.99
4	26,720	20.09	30.14
5	26,853	20.19	30.29
6	26,986	20.29	30.44
7	27,119	20.39	30.59
8	27,252	20.49	30.74
9	27,385	20.59	30.89
10	27,518	20.69	31.04
11	27,651	20.79	31.19
12	27,784	20.89	31.34
13	27,946	20.99	31.49
14	28,083	21.09	31.64
15	28,196	21.20	31.80
16	28,342	21.31	31.97
17	28,489	21.42	32.13
18	28,635	21.53	32.30
19	28,781	21.64	32.46
20	28,925	21.75	32.62
21	29,220	21.97	32.96
22	29,513	22.19	33.29
23	29,805	22.41	33.62
24	30,098	22.63	33.95
25	30,404	22.86	34.29
26	30,710	23.09	34.64
27	31,016	23.32	34.98
28	31,322	23.55	35.33
29	31,641	23.79	35.69
30	31,960	24.03	36.05
31	32,279	24.27	36.41
32	32,598	24.51	36.77
33	32,931	24.76	37.14
34	33,263	25.01	37.52
35+	33,596	25.26	37.89

Teacher Assistant II



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: EE (LEVEL 3)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	25,636	19.69	29.54
1	25,767	19.79	29.69
2	25,897	19.89	29.84
3	26,027	19.99	29.99
4	26,157	20.09	30.14
5	26,287	20.19	30.29
6	26,418	20.29	30.44
7	26,548	20.39	30.59
8	26,678	20.49	30.74
9	26,808	20.59	30.89
10	26,938	20.69	31.04
11	27,069	20.79	31.19
12	27,199	20.89	31.34
13	27,329	20.99	31.49
14	27,459	21.09	31.64
15	27,602	21.20	31.80
16	27,746	21.31	31.97
17	27,889	21.42	32.13
18	28,032	21.53	32.30
19	28,175	21.64	32.46
20	28,316	21.75	32.62
21	28,605	21.97	32.96
22	28,891	22.19	33.29
23	29,178	22.41	33.62
24	29,464	22.63	33.95
25	29,764	22.86	34.29
26	30,063	23.09	34.64
27	30,363	23.32	34.98
28	30,662	23.55	35.33
29	30,975	23.79	35.69
30	31,287	24.03	36.05
31	31,600	24.27	36.41
32	31,912	24.51	36.77
33	32,238	24.76	37.14
34	32,563	25.01	37.52
35+	32,889	25.26	37.89

Intervention Support



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,536 HOURS (8 HOURS/DAY, 192 DAYS/YEAR)

PAY BAND: FF (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	31,749	20.67	31.01
1	31,903	20.77	31.16
2	32,056	20.87	31.31
3	32,210	20.97	31.46
4	32,364	21.07	31.61
5	32,532	21.18	31.77
6	32,701	21.29	31.94
7	32,870	21.40	32.10
8	33,039	21.51	32.27
9	33,208	21.62	32.43
10	33,377	21.73	32.60
11	33,546	21.84	32.76
12	33,715	21.95	32.93
13	33,884	22.06	33.09
14	34,053	22.17	33.26
15	34,222	22.28	33.42
16	34,391	22.39	33.59
17	34,560	22.50	33.75
18	34,729	22.61	33.92
19	34,898	22.72	34.08
20	35,067	22.83	34.25
21	35,420	23.06	34.59
22	35,773	23.29	34.94
23	36,127	23.52	35.28
24	36,495	23.76	35.64
25	36,864	24.00	36.00
26	37,233	24.24	36.36
27	37,601	24.48	36.72
28	37,970	24.72	37.08
29	38,354	24.97	37.46
30	38,738	25.22	37.83
31	39,122	25.47	38.21
32	39,506	25.72	38.58
33	39,905	25.98	38.97
34	40,305	26.24	39.36
35+	40,704	26.50	39.75

Food & Nutrition Services Manager >500 To <1,000 Students



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,760 HOURS (8 HOURS/DAY, 220 DAYS/YEAR)

PAY BAND: GG (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	38,192	21.70	32.55
1	38,386	21.81	32.72
2	38,579	21.92	32.88
3	38,773	22.03	33.05
4	38,966	22.14	33.21
5	39,160	22.25	33.38
6	39,354	22.36	33.54
7	39,547	22.47	33.71
8	39,741	22.58	33.87
9	39,934	22.69	34.04
10	40,128	22.80	34.20
11	40,322	22.91	34.37
12	40,515	23.02	34.53
13	40,726	23.14	34.71
14	40,938	23.26	34.89
15	41,149	23.38	35.07
16	41,360	23.50	35.25
17	41,571	23.62	35.43
18	41,782	23.74	35.61
19	41,994	23.86	35.79
20	42,205	23.98	35.97
21	42,627	24.22	36.33
22	43,050	24.46	36.69
23	43,472	24.70	37.05
24	43,912	24.95	37.43
25	44,352	25.20	37.80
26	44,792	25.45	38.18
27	45,232	25.70	38.55
28	45,690	25.96	38.94
29	46,147	26.22	39.33
30	46,605	26.48	39.72
31	47,062	26.74	40.11
32	47,538	27.01	40.52
33	48,013	27.28	40.92
34	48,488	27.55	41.33
35+	48,981	27.83	41.75

Attendance Specialist
CTE Evaluator Assistant



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: GG (LEVEL 3)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	28,253	21.70	32.55
1	28,397	21.81	32.72
2	28,540	21.92	32.88
3	28,683	22.03	33.05
4	28,826	22.14	33.21
5	28,970	22.25	33.38
6	29,113	22.36	33.54
7	29,256	22.47	33.71
8	29,399	22.58	33.87
9	29,542	22.69	34.04
10	29,686	22.80	34.20
11	29,866	22.91	34.37
12	29,972	23.02	34.53
13	30,128	23.14	34.71
14	30,285	23.26	34.89
15	30,441	23.38	35.07
16	30,597	23.50	35.25
17	30,753	23.62	35.43
18	30,909	23.74	35.61
19	31,066	23.86	35.79
20	31,222	23.98	35.97
21	31,534	24.22	36.33
22	31,847	24.46	36.69
23	32,159	24.70	37.05
24	32,485	24.95	37.43
25	32,810	25.20	37.80
26	33,136	25.45	38.18
27	33,461	25.70	38.55
28	33,800	25.96	38.94
29	34,138	26.22	39.33
30	34,477	26.48	39.72
31	34,815	26.74	40.11
32	35,167	27.01	40.52
33	35,519	27.28	40.92
34	35,870	27.55	41.33
35+	36,235	27.83	41.75

Teacher Assistant II Job Coach
Teacher Assistant II Media



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,330 HOURS (7 HOURS/DAY, 190 DAYS/YEAR)

PAY BAND: GG (LEVEL 4)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	28,861	21.70	32.55
1	29,007	21.81	32.72
2	29,154	21.92	32.88
3	29,300	22.03	33.05
4	29,446	22.14	33.21
5	29,593	22.25	33.38
6	29,739	22.36	33.54
7	29,885	22.47	33.71
8	30,031	22.58	33.87
9	30,178	22.69	34.04
10	30,324	22.80	34.20
11	30,470	22.91	34.37
12	30,617	23.02	34.53
13	30,776	23.14	34.71
14	30,936	23.26	34.89
15	31,095	23.38	35.07
16	31,255	23.50	35.25
17	31,415	23.62	35.43
18	31,574	23.74	35.61
19	31,734	23.86	35.79
20	31,893	23.98	35.97
21	32,212	24.22	36.33
22	32,532	24.46	36.69
23	32,851	24.70	37.05
24	33,184	24.95	37.43
25	33,516	25.20	37.80
26	33,849	25.45	38.18
27	34,181	25.70	38.55
28	34,527	25.96	38.94
29	34,873	26.22	39.33
30	35,218	26.48	39.72
31	35,564	26.74	40.11
32	35,923	27.01	40.52
33	36,282	27.28	40.92
34	36,642	27.55	41.33
35+	37,014	27.83	41.75

Teacher Assistant II Elementary Computer Class



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,536 HOURS (8 HOURS/DAY, 192 DAYS/YEAR)

PAY BAND: HH (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	35,005	22.79	34.19
1	35,174	22.90	34.35
2	35,343	23.01	34.52
3	35,528	23.13	34.70
4	35,712	23.25	34.88
5	35,896	23.37	35.06
6	36,081	23.49	35.24
7	36,265	23.61	35.42
8	36,449	23.73	35.60
9	36,634	23.85	35.78
10	36,818	23.97	35.96
11	37,002	24.09	36.14
12	37,187	24.21	36.32
13	37,371	24.33	36.50
14	37,555	24.45	36.68
15	37,740	24.57	36.86
16	37,924	24.69	37.04
17	38,108	24.81	37.22
18	38,292	24.93	37.40
19	38,477	25.05	37.58
20	38,676	25.18	37.77
21	39,060	25.43	38.15
22	39,444	25.68	38.52
23	39,844	25.94	38.91
24	40,243	26.20	39.30
25	40,643	26.46	39.69
26	41,042	26.72	40.08
27	41,457	26.99	40.49
28	41,871	27.26	40.89
29	42,286	27.53	41.30
30	42,716	27.81	41.72
31	43,146	28.09	42.14
32	43,576	28.37	42.56
33	44,006	28.65	42.98
34	44,452	28.94	43.41
35+	44,897	29.23	43.85

Food & Nutrition Services Manager >1,000 Students
Food & Nutrition Services Chef



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,400 HOURS (7 HOURS/DAY, 200 DAYS/YEAR)

PAY BAND: HH (LEVEL 3)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	31,906	22.79	34.19
1	32,060	22.90	34.35
2	32,214	23.01	34.52
3	32,382	23.13	34.70
4	32,550	23.25	34.88
5	32,718	23.37	35.06
6	32,886	23.49	35.24
7	33,054	23.61	35.42
8	33,222	23.73	35.60
9	33,390	23.85	35.78
10	33,558	23.97	35.96
11	33,726	24.09	36.14
12	33,894	24.21	36.32
13	34,062	24.33	36.50
14	34,230	24.45	36.68
15	34,398	24.57	36.86
16	34,566	24.69	37.04
17	34,734	24.81	37.22
18	34,902	24.93	37.40
19	35,070	25.05	37.58
20	35,252	25.18	37.77
21	35,602	25.43	38.15
22	35,952	25.68	38.52
23	36,316	25.94	38.91
24	36,680	26.20	39.30
25	37,044	26.46	39.69
26	37,408	26.72	40.08
27	37,786	26.99	40.49
28	38,164	27.26	40.89
29	38,542	27.53	41.30
30	38,934	27.81	41.72
31	39,326	28.09	42.14
32	39,718	28.37	42.56
33	40,110	28.65	42.98
34	40,516	28.94	43.41
35+	40,922	29.23	43.85

Nurse Assistant



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: II (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	31,157	23.93	35.90
1	31,313	24.05	36.08
2	31,469	24.17	36.26
3	31,626	24.29	36.44
4	31,782	24.41	36.62
5	31,938	24.53	36.80
6	32,094	24.65	36.98
7	32,251	24.77	37.16
8	32,407	24.89	37.34
9	32,563	25.01	37.52
10	32,732	25.14	37.71
11	32,902	25.27	37.91
12	33,071	25.40	38.10
13	33,240	25.53	38.30
14	33,409	25.66	38.49
15	33,579	25.79	38.69
16	33,748	25.92	38.88
17	33,917	26.05	39.08
18	34,086	26.18	39.27
19	34,256	26.31	39.47
20	34,425	26.44	39.66
21	34,763	26.70	40.05
22	35,115	26.97	40.46
23	35,466	27.24	40.86
24	35,818	27.51	41.27
25	36,183	27.79	41.69
26	36,547	28.07	42.11
27	36,912	28.35	42.53
28	37,276	28.63	42.95
29	37,654	28.92	43.38
30	38,031	29.21	43.82
31	38,409	29.50	44.25
32	38,800	29.80	44.70
33	39,190	30.10	45.15
34	39,581	30.40	45.60
35+	39,971	30.70	46.05

Cued Translator
OSS Facilitator - Focus Center
School Attendance Liason
School Based Virtual Learning Facilitator
Teacher Assistant to Teacher Pathway



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: KK (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	34,360	26.39	39.59
1	34,529	26.52	39.78
2	34,698	26.65	39.98
3	34,868	26.78	40.17
4	35,037	26.91	40.37
5	35,206	27.04	40.56
6	35,388	27.18	40.77
7	35,571	27.32	40.98
8	35,753	27.46	41.19
9	35,935	27.60	41.40
10	36,117	27.74	41.61
11	36,300	27.88	41.82
12	36,482	28.02	42.03
13	36,664	28.16	42.24
14	36,847	28.30	42.45
15	37,029	28.44	42.66
16	37,211	28.58	42.87
17	37,393	28.72	43.08
18	37,576	28.86	43.29
19	37,758	29.00	43.50
20	37,953	29.15	43.73
21	38,331	29.44	44.16
22	38,708	29.73	44.60
23	39,099	30.03	45.05
24	39,490	30.33	45.50
25	39,880	30.63	45.95
26	40,284	30.94	46.41
27	40,688	31.25	46.88
28	41,091	31.56	47.34
29	41,508	31.88	47.82
30	41,924	32.20	48.30
31	42,341	32.52	48.78
32	42,771	32.85	49.28
33	43,200	33.18	49.77
34	43,630	33.51	50.27
35+	44,073	33.85	50.78

Interpreter II



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
1,302 HOURS (7 HOURS/DAY, 186 DAYS/YEAR)

PAY BAND: MM (LEVEL 2)

STEP	ANNUALY	HOURLY RATE	OVERTIME RATE
0	37,888	29.10	43.65
1	38,084	29.25	43.88
2	38,279	29.40	44.10
3	38,474	29.55	44.33
4	38,669	29.70	44.55
5	38,865	29.85	44.78
6	39,060	30.00	45.00
7	39,255	30.15	45.23
8	39,451	30.30	45.45
9	39,646	30.45	45.68
10	39,841	30.60	45.90
11	40,037	30.75	46.13
12	40,232	30.90	46.35
13	40,427	31.05	46.58
14	40,635	31.21	46.82
15	40,844	31.37	47.06
16	41,052	31.53	47.30
17	41,260	31.69	47.54
18	41,469	31.85	47.78
19	41,677	32.01	48.02
20	41,885	32.17	48.26
21	42,302	32.49	48.74
22	42,719	32.81	49.22
23	43,148	33.14	49.71
24	43,578	33.47	50.21
25	44,008	33.80	50.70
26	44,450	34.14	51.21
27	44,893	34.48	51.72
28	45,336	34.82	52.23
29	45,791	35.17	52.76
30	46,247	35.52	53.28
31	46,716	35.88	53.82
32	47,184	36.24	54.36
33	47,653	36.60	54.90
34	48,135	36.97	55.46
35+	48,617	37.34	56.01

Interpreter III
Occupational Therapist Assistant
Physical Therapist Assistant



BUS SCALE POSITIONS BY ALPHA 10 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Bus Driver	BUS	24,607	34,513
Transporter	BUS Non-CDL	15,624	21,914



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE: SCHOOL BUS DRIVER
1,288 HOURS (7 HOURS PER DAY FOR 184 DAYS/YEAR)

PAY BAND: BUS

Step	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	24,607	19.10	28.66
1	24,853	19.30	28.94
2	25,101	19.49	29.23
3	25,352	19.68	29.53
4	25,606	19.88	29.82
5	25,862	20.08	30.12
6	26,121	20.28	30.42
7	26,382	20.48	30.72
8	26,646	20.69	31.03
9	26,912	20.89	31.34
10	27,181	21.10	31.66
11	27,453	21.31	31.97
12	27,727	21.53	32.29
13	28,005	21.74	32.61
14	28,285	21.96	32.94
15	28,568	22.18	33.27
16	28,853	22.40	33.60
17	29,142	22.63	33.94
18	29,433	22.85	34.28
19	29,728	23.08	34.62
20	30,025	23.31	34.97
21	30,325	23.54	35.32
22	30,628	23.78	35.67
23	30,935	24.02	36.03
24	31,244	24.26	36.39
25	31,556	24.50	36.75
26	31,872	24.75	37.12
27	32,191	24.99	37.49
28	32,513	25.24	37.86
29	32,838	25.50	38.24
30	33,166	25.75	38.63
31	33,498	26.01	39.01
32	33,833	26.27	39.40
33	34,171	26.53	39.80
34+	34,513	26.80	40.19

Bus Driver



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE: SCHOOL BUS DRIVER
920 HOURS (5 HOURS PER DAY FOR 184 DAYS/YEAR)

PAY BAND: BUS NON-CDL

Step	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	15,624	16.98	25.47
1	15,781	17.15	25.73
2	15,938	17.32	25.99
3	16,098	17.50	26.25
4	16,259	17.67	26.51
5	16,421	17.85	26.77
6	16,586	18.03	27.04
7	16,751	18.21	27.31
8	16,919	18.39	27.59
9	17,088	18.57	27.86
10	17,259	18.76	28.14
11	17,432	18.95	28.42
12	17,606	19.14	28.71
13	17,782	19.33	28.99
14	17,960	19.52	29.28
15	18,139	19.72	29.58
16	18,321	19.91	29.87
17	18,504	20.11	30.17
18	18,689	20.31	30.47
19	18,876	20.52	30.78
20	19,065	20.72	31.08
21	19,255	20.93	31.39
22	19,448	21.14	31.71
23	19,642	21.35	32.03
24	19,839	21.56	32.35
25	20,037	21.78	32.67
26	20,238	22.00	33.00
27	20,440	22.22	33.33
28	20,644	22.44	33.66
29	20,851	22.66	34.00
30	21,059	22.89	34.34
31	21,270	23.12	34.68
32	21,483	23.35	35.03
33	21,697	23.58	35.38
34+	21,914	23.82	35.73

Transporter



SUPPORT SCALE POSITIONS BY ALPHA 12 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Accounting Technician I	KK	54,891	70,408
Accounting Technician II	MM	60,528	77,667
Administrative Assistant/Bookkeeper - TWS	GG	45,136	57,886
Administrative Assistant I - Schools	DD	39,000	50,045
Administrative Assistant I - Supervisors/Coord/Dept.	DD	39,000	50,045
Administrative Assistant II - Directors	GG	45,136	57,886
Administrative Assistant III - Chief	KK	54,891	70,408
Administrative Assistant - Superintendent/Clerk of the Board	RR	77,251	99,091
AVL Technician	MM	60,528	77,667
Bookkeeper Elementary	GG	45,136	57,886
Bookkeeper Middle School	GG	45,136	57,886
Bookkeeper High School	II	49,774	63,856
Building Mechanic	EE	40,955	52,541
Buyer	MM	60,528	77,667
Clerk/Dispatcher - Transportation	AA	33,696	43,222
CTE Assessment Assistant	GG	45,136	57,886
Custodian	BB	35,381	45,427
Delivery Driver	BB	35,381	45,427
Digital Media Specialist	PP	70,075	89,898
Food and Nutritional Services Operations Assistant	II	49,774	63,856
Head Custodian	DD	39,000	50,045
Helper - Maintenance	BB	35,381	45,427
Human Resources Technician	MM	60,528	77,667
Journeyman - Maintenance	GG	45,136	57,886
Lead Dispatcher	CC	37,149	47,653
Lead Mechanic	LL	57,637	73,944
Lead School Bus Driver Trainer	FF	42,994	55,120
Master Tradesworker	OO	66,747	85,613
Mechanic	JJ	52,270	67,080
Mechanic Helper	FF	42,994	55,120
Media Communications Technician II	KK	54,891	70,408
Printers	GG	45,136	57,886
Purchasing Technician I	KK	54,891	70,408
Receptionist I	AA	33,696	43,222
Receptionist II	CC	37,149	47,653
Routing Specialist	HH	47,403	60,798
Safety Technician -Transportation	FF	42,994	55,120
School Assessment Assistant	GG	45,136	57,886
Senior Accountant	RR	77,251	99,091
Service Technician - Transportation	DD	39,000	50,045
Shop Foreman			



SUPPORT SCALE POSITIONS BY ALPHA 12 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Social Media Specialist	KK	54,891	70,408
Technology APSP	PP	70,075	89,898
Technology SRSP	PP	70,075	89,898
Technology Technician I	LL	57,637	73,944
Technology Technician II	NN	63,565	81,536
Textbook/Records Technician	LL	57,637	73,944
Tradesworker - Food and Nutritional Services	BB	35,381	45,427
Tradesworker - Maintenance	BB	35,381	45,427
Warehouse Technician	EE	40,955	52,541



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: AA (Level 7)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	33,696	16.20	24.30
1	33,862	16.28	24.42
2	34,029	16.36	24.54
3	34,195	16.44	24.66
4	34,362	16.52	24.78
5	34,528	16.60	24.90
6	34,694	16.68	25.02
7	34,861	16.76	25.14
8	35,027	16.84	25.26
9	35,194	16.92	25.38
10	35,360	17.00	25.50
11	35,547	17.09	25.64
12	35,734	17.18	25.77
13	35,922	17.27	25.91
14	36,109	17.36	26.04
15	36,296	17.45	26.18
16	36,483	17.54	26.31
17	36,670	17.63	26.45
18	36,858	17.72	26.58
19	37,045	17.81	26.72
20	37,232	17.90	26.85
21	37,606	18.08	27.12
22	37,981	18.26	27.39
23	38,355	18.44	27.66
24	38,730	18.62	27.93
25	39,125	18.81	28.22
26	39,520	19.00	28.50
27	39,915	19.19	28.79
28	40,310	19.38	29.07
29	40,706	19.57	29.36
30	41,122	19.77	29.66
31	41,538	19.97	29.96
32	41,954	20.17	30.26
33	42,370	20.37	30.56
34	42,786	20.57	30.86
35+	43,222	20.78	31.17

Clerk/Dispatcher - Transportation
Receptionist I



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: BB (Level 4)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	35,381	17.01	25.52
1	35,568	17.10	25.65
2	35,755	17.19	25.79
3	35,942	17.28	25.92
4	36,130	17.37	26.06
5	36,317	17.46	26.19
6	36,504	17.55	26.33
7	36,691	17.64	26.46
8	36,878	17.73	26.60
9	37,066	17.82	26.73
10	37,253	17.91	26.87
11	37,440	18.00	27.00
12	37,627	18.09	27.14
13	37,814	18.18	27.27
14	38,002	18.27	27.41
15	38,189	18.36	27.54
16	38,376	18.45	27.68
17	38,563	18.54	27.81
18	38,750	18.63	27.95
19	38,938	18.72	28.08
20	39,125	18.81	28.22
21	39,520	19.00	28.50
22	39,915	19.19	28.79
23	40,310	19.38	29.07
24	40,706	19.57	29.36
25	41,122	19.77	29.66
26	41,538	19.97	29.96
27	41,954	20.17	30.26
28	42,370	20.37	30.56
29	42,786	20.57	30.86
30	43,222	20.78	31.17
31	43,659	20.99	31.49
32	44,096	21.20	31.80
33	44,533	21.41	32.12
34	44,970	21.62	32.43
35+	45,427	21.84	32.76

**Custodian 12 Month
 Helper Maintenance
 Delivery Driver**

**Tradesworker - Food and Nutritional
 Services
 Tradesworker - Maintenance**



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: CC (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	37,149	17.86	26.79
1	37,336	17.95	26.93
2	37,523	18.04	27.06
3	37,710	18.13	27.20
4	37,898	18.22	27.33
5	38,085	18.31	27.47
6	38,272	18.40	27.60
7	38,459	18.49	27.74
8	38,646	18.58	27.87
9	38,834	18.67	28.01
10	39,021	18.76	28.14
11	39,208	18.85	28.28
12	39,395	18.94	28.41
13	39,582	19.03	28.55
14	39,790	19.13	28.70
15	39,998	19.23	28.85
16	40,206	19.33	29.00
17	40,414	19.43	29.15
18	40,622	19.53	29.30
19	40,830	19.63	29.45
20	41,038	19.73	29.60
21	41,454	19.93	29.90
22	41,870	20.13	30.20
23	42,286	20.33	30.50
24	42,702	20.53	30.80
25	43,139	20.74	31.11
26	43,576	20.95	31.43
27	44,013	21.16	31.74
28	44,450	21.37	32.06
29	44,886	21.58	32.37
30	45,344	21.80	32.70
31	45,802	22.02	33.03
32	46,259	22.24	33.36
33	46,717	22.46	33.69
34	47,174	22.68	34.02
35+	47,653	22.91	34.37

Lead Dispatcher
Receptionist II



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: DD (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	39,000	18.75	28.13
1	39,187	18.84	28.26
2	39,374	18.93	28.40
3	39,562	19.02	28.53
4	39,770	19.12	28.68
5	39,978	19.22	28.83
6	40,186	19.32	28.98
7	40,394	19.42	29.13
8	40,602	19.52	29.28
9	40,810	19.62	29.43
10	41,018	19.72	29.58
11	41,226	19.82	29.73
12	41,434	19.92	29.88
13	41,642	20.02	30.03
14	41,850	20.12	30.18
15	42,058	20.22	30.33
16	42,266	20.32	30.48
17	42,474	20.42	30.63
18	42,682	20.52	30.78
19	42,890	20.62	30.93
20	43,098	20.72	31.08
21	43,534	20.93	31.40
22	43,971	21.14	31.71
23	44,408	21.35	32.03
24	44,845	21.56	32.34
25	45,302	21.78	32.67
26	45,760	22.00	33.00
27	46,218	22.22	33.33
28	46,675	22.44	33.66
29	47,133	22.66	33.99
30	47,611	22.89	34.34
31	48,090	23.12	34.68
32	48,568	23.35	35.03
33	49,046	23.58	35.37
34	49,546	23.82	35.73
35+	50,045	24.06	36.09

Administrative Assistant I - Schools 12 Month
Administrative Assistant I - Supervisor/Coordinator/Dept.
Head Custodian
Service Technician - Transportation



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: EE (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	40,955	19.69	29.54
1	41,163	19.79	29.69
2	41,371	19.89	29.84
3	41,579	19.99	29.99
4	41,787	20.09	30.14
5	41,995	20.19	30.29
6	42,203	20.29	30.44
7	42,411	20.39	30.59
8	42,619	20.49	30.74
9	42,827	20.59	30.89
10	43,035	20.69	31.04
11	43,243	20.79	31.19
12	43,451	20.89	31.34
13	43,659	20.99	31.49
14	43,867	21.09	31.64
15	44,096	21.20	31.80
16	44,325	21.31	31.97
17	44,554	21.42	32.13
18	44,782	21.53	32.30
19	45,011	21.64	32.46
20	45,236	21.75	32.62
21	45,698	21.97	32.96
22	46,155	22.19	33.29
23	46,613	22.41	33.62
24	47,070	22.63	33.95
25	47,549	22.86	34.29
26	48,027	23.09	34.64
27	48,506	23.32	34.98
28	48,984	23.55	35.33
29	49,483	23.79	35.69
30	49,982	24.03	36.05
31	50,482	24.27	36.41
32	50,981	24.51	36.77
33	51,501	24.76	37.14
34	52,021	25.01	37.52
35+	52,541	25.26	37.89

Building Mechanic
Warehouse Technician



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: FF (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	42,994	20.67	31.01
1	43,202	20.77	31.16
2	43,410	20.87	31.31
3	43,618	20.97	31.46
4	43,826	21.07	31.61
5	44,054	21.18	31.77
6	44,283	21.29	31.94
7	44,512	21.40	32.10
8	44,741	21.51	32.27
9	44,970	21.62	32.43
10	45,198	21.73	32.60
11	45,427	21.84	32.76
12	45,656	21.95	32.93
13	45,885	22.06	33.09
14	46,114	22.17	33.26
15	46,342	22.28	33.42
16	46,571	22.39	33.59
17	46,800	22.50	33.75
18	47,029	22.61	33.92
19	47,258	22.72	34.08
20	47,486	22.83	34.25
21	47,965	23.06	34.59
22	48,443	23.29	34.94
23	48,922	23.52	35.28
24	49,421	23.76	35.64
25	49,920	24.00	36.00
26	50,419	24.24	36.36
27	50,918	24.48	36.72
28	51,418	24.72	37.08
29	51,938	24.97	37.46
30	52,458	25.22	37.83
31	52,978	25.47	38.21
32	53,498	25.72	38.58
33	54,038	25.98	38.97
34	54,579	26.24	39.36
35+	55,120	26.50	39.75

Lead School Bus Driver Trainer
Mechanic Helper
Safety Technician - Transportation



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: GG (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	45,136	21.70	32.55
1	45,365	21.81	32.72
2	45,594	21.92	32.88
3	45,822	22.03	33.05
4	46,051	22.14	33.21
5	46,280	22.25	33.38
6	46,509	22.36	33.54
7	46,738	22.47	33.71
8	46,966	22.58	33.87
9	47,195	22.69	34.04
10	47,476	22.80	34.20
11	47,653	22.91	34.37
12	47,882	23.02	34.53
13	48,182	23.14	34.71
14	48,381	23.26	34.89
15	48,630	23.38	35.07
16	48,880	23.50	35.25
17	49,130	23.62	35.43
18	49,379	23.74	35.61
19	49,629	23.86	35.79
20	49,878	23.98	35.97
21	50,377	24.22	36.33
22	50,877	24.46	36.69
23	51,376	24.70	37.05
24	51,896	24.95	37.43
25	52,416	25.20	37.80
26	52,936	25.45	38.18
27	53,456	25.70	38.55
28	53,997	25.96	38.94
29	54,538	26.22	39.33
30	55,078	26.48	39.72
31	55,619	26.74	40.11
32	56,181	27.01	40.52
33	56,742	27.28	40.92
34	57,304	27.55	41.33
35+	57,886	27.83	41.75

Administrative Assistant/Bookkeeper
 Administrative Assistant II - Director
 Bookkeeper Elementary School
 Bookkeeper Middle School
 CTE Assessment Assistant

Journeyman - Maintenance
 Printer
 School Assessment Assistant



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: HH (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	47,403	22.79	34.19
1	47,632	22.90	34.35
2	47,861	23.01	34.52
3	48,110	23.13	34.70
4	48,360	23.25	34.88
5	48,610	23.37	35.06
6	48,859	23.49	35.24
7	49,109	23.61	35.42
8	49,358	23.73	35.60
9	49,608	23.85	35.78
10	49,858	23.97	35.96
11	50,107	24.09	36.14
12	50,357	24.21	36.32
13	50,606	24.33	36.50
14	50,856	24.45	36.68
15	51,106	24.57	36.86
16	51,355	24.69	37.04
17	51,605	24.81	37.22
18	51,854	24.93	37.40
19	52,104	25.05	37.58
20	52,374	25.18	37.77
21	52,894	25.43	38.15
22	53,414	25.68	38.52
23	53,955	25.94	38.91
24	54,496	26.20	39.30
25	55,037	26.46	39.69
26	55,578	26.72	40.08
27	56,139	26.99	40.49
28	56,701	27.26	40.89
29	57,262	27.53	41.30
30	57,845	27.81	41.72
31	58,427	28.09	42.14
32	59,010	28.37	42.56
33	59,592	28.65	42.98
34	60,195	28.94	43.41
35+	60,798	29.23	43.85

Routing Specialist



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: II (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	49,774	23.93	35.90
1	50,024	24.05	36.08
2	50,274	24.17	36.26
3	50,523	24.29	36.44
4	50,773	24.41	36.62
5	51,022	24.53	36.80
6	51,272	24.65	36.98
7	51,522	24.77	37.16
8	51,771	24.89	37.34
9	52,021	25.01	37.52
10	52,291	25.14	37.71
11	52,562	25.27	37.91
12	52,832	25.40	38.10
13	53,102	25.53	38.30
14	53,373	25.66	38.49
15	53,643	25.79	38.69
16	53,914	25.92	38.88
17	54,184	26.05	39.08
18	54,454	26.18	39.27
19	54,725	26.31	39.47
20	54,995	26.44	39.66
21	55,536	26.70	40.05
22	56,098	26.97	40.46
23	56,659	27.24	40.86
24	57,221	27.51	41.27
25	57,803	27.79	41.69
26	58,386	28.07	42.11
27	58,968	28.35	42.53
28	59,550	28.63	42.95
29	60,154	28.92	43.38
30	60,757	29.21	43.82
31	61,360	29.50	44.25
32	61,984	29.80	44.70
33	62,608	30.10	45.15
34	63,232	30.40	45.60
35+	63,856	30.70	46.05

Bookkeeper High School
Food and Nutritional Services Operations Assistant



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: JJ (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	52,270	25.13	37.70
1	52,541	25.26	37.89
2	52,811	25.39	38.09
3	53,082	25.52	38.28
4	53,352	25.65	38.48
5	53,622	25.78	38.67
6	53,893	25.91	38.87
7	54,163	26.04	39.06
8	54,434	26.17	39.26
9	54,704	26.30	39.45
10	54,974	26.43	39.65
11	55,245	26.56	39.84
12	55,515	26.69	40.04
13	55,786	26.82	40.23
14	56,056	26.95	40.43
15	56,326	27.08	40.62
16	56,618	27.22	40.83
17	56,909	27.36	41.04
18	57,200	27.50	41.25
19	57,491	27.64	41.46
20	57,782	27.78	41.67
21	58,365	28.06	42.09
22	58,947	28.34	42.51
23	59,530	28.62	42.93
24	60,133	28.91	43.37
25	60,736	29.20	43.80
26	61,339	29.49	44.24
27	61,942	29.78	44.67
28	62,566	30.08	45.12
29	63,190	30.38	45.57
30	63,814	30.68	46.02
31	64,459	30.99	46.49
32	65,104	31.30	46.95
33	65,749	31.61	47.42
34	66,414	31.93	47.90
35+	67,080	32.25	48.38

Mechanic



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: KK (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	54,891	26.39	39.59
1	55,162	26.52	39.78
2	55,432	26.65	39.98
3	55,702	26.78	40.17
4	55,973	26.91	40.37
5	56,243	27.04	40.56
6	56,534	27.18	40.77
7	56,826	27.32	40.98
8	57,117	27.46	41.19
9	57,408	27.60	41.40
10	57,699	27.74	41.61
11	57,990	27.88	41.82
12	58,282	28.02	42.03
13	58,573	28.16	42.24
14	58,864	28.30	42.45
15	59,155	28.44	42.66
16	59,446	28.58	42.87
17	59,738	28.72	43.08
18	60,029	28.86	43.29
19	60,320	29.00	43.50
20	60,632	29.15	43.73
21	61,235	29.44	44.16
22	61,838	29.73	44.60
23	62,462	30.03	45.05
24	63,086	30.33	45.50
25	63,710	30.63	45.95
26	64,355	30.94	46.41
27	65,000	31.25	46.88
28	65,645	31.56	47.34
29	66,310	31.88	47.82
30	66,976	32.20	48.30
31	67,642	32.52	48.78
32	68,328	32.85	49.28
33	69,014	33.18	49.77
34	69,701	33.51	50.27
35+	70,408	33.85	50.78

Accounting Technician I
Administrative Assistant III - Chief
Media Communications Technician II

Purchasing Technician I
Social Media Specialist



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: LL (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	57,637	27.71	41.57
1	57,928	27.85	41.78
2	58,219	27.99	41.99
3	58,510	28.13	42.20
4	58,802	28.27	42.41
5	59,093	28.41	42.62
6	59,384	28.55	42.83
7	59,675	28.69	43.04
8	59,966	28.83	43.25
9	60,258	28.97	43.46
10	60,549	29.11	43.67
11	60,861	29.26	43.89
12	61,173	29.41	44.12
13	61,485	29.56	44.34
14	61,797	29.71	44.57
15	62,109	29.86	44.79
16	62,421	30.01	45.02
17	62,733	30.16	45.24
18	63,045	30.31	45.47
19	63,357	30.46	45.69
20	63,669	30.61	45.92
21	64,314	30.92	46.38
22	64,958	31.23	46.85
23	65,603	31.54	47.31
24	66,269	31.86	47.79
25	66,934	32.18	48.27
26	67,600	32.50	48.75
27	68,286	32.83	49.25
28	68,973	33.16	49.74
29	69,659	33.49	50.24
30	70,346	33.82	50.73
31	71,053	34.16	51.24
32	71,760	34.50	51.75
33	72,488	34.85	52.28
34	73,216	35.20	52.80
35+	73,944	35.55	53.33

Lead Mechanic
Technology Technician I
Textbook/Records Technician



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: MM (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	60,528	29.10	43.65
1	60,840	29.25	43.88
2	61,152	29.40	44.10
3	61,464	29.55	44.33
4	61,776	29.70	44.55
5	62,088	29.85	44.78
6	62,400	30.00	45.00
7	62,712	30.15	45.23
8	63,024	30.30	45.45
9	63,336	30.45	45.68
10	63,648	30.60	45.90
11	63,960	30.75	46.13
12	64,272	30.90	46.35
13	64,584	31.05	46.58
14	64,917	31.21	46.82
15	65,250	31.37	47.06
16	65,582	31.53	47.30
17	65,915	31.69	47.54
18	66,248	31.85	47.78
19	66,581	32.01	48.02
20	66,914	32.17	48.26
21	67,579	32.49	48.74
22	68,245	32.81	49.22
23	68,931	33.14	49.71
24	69,618	33.47	50.21
25	70,304	33.80	50.70
26	71,011	34.14	51.21
27	71,718	34.48	51.72
28	72,426	34.82	52.23
29	73,154	35.17	52.76
30	73,882	35.52	53.28
31	74,630	35.88	53.82
32	75,379	36.24	54.36
33	76,128	36.60	54.90
34	76,898	36.97	55.46
35+	77,667	37.34	56.01

Accounting Technician II
 AVL Technician
 Buyer
 Human Resources Technician



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: NN (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	63,565	30.56	45.84
1	63,877	30.71	46.07
2	64,189	30.86	46.29
3	64,501	31.01	46.52
4	64,834	31.17	46.76
5	65,166	31.33	47.00
6	65,499	31.49	47.24
7	65,832	31.65	47.48
8	66,165	31.81	47.72
9	66,498	31.97	47.96
10	66,830	32.13	48.20
11	67,163	32.29	48.44
12	67,496	32.45	48.68
13	67,829	32.61	48.92
14	68,162	32.77	49.16
15	68,494	32.93	49.40
16	68,827	33.09	49.64
17	69,181	33.26	49.89
18	69,534	33.43	50.15
19	69,888	33.60	50.40
20	70,242	33.77	50.66
21	70,949	34.11	51.17
22	71,656	34.45	51.68
23	72,363	34.79	52.19
24	73,091	35.14	52.71
25	73,819	35.49	53.24
26	74,547	35.84	53.76
27	75,296	36.20	54.30
28	76,045	36.56	54.84
29	76,814	36.93	55.40
30	77,584	37.30	55.95
31	78,354	37.67	56.51
32	79,144	38.05	57.08
33	79,934	38.43	57.65
34	80,725	38.81	58.22
35+	81,536	39.20	58.80

Custodian Foreman
Technology Technician II



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: OO (Level 1)

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	66,747	32.09	48.14
1	67,080	32.25	48.38
2	67,413	32.41	48.62
3	67,746	32.57	48.86
4	68,078	32.73	49.10
5	68,411	32.89	49.34
6	68,744	33.05	49.58
7	69,098	33.22	49.83
8	69,451	33.39	50.09
9	69,805	33.56	50.34
10	70,158	33.73	50.60
11	70,512	33.90	50.85
12	70,866	34.07	51.11
13	71,219	34.24	51.36
14	71,573	34.41	51.62
15	71,926	34.58	51.87
16	72,280	34.75	52.13
17	72,634	34.92	52.38
18	72,987	35.09	52.64
19	73,362	35.27	52.91
20	73,736	35.45	53.18
21	74,464	35.80	53.70
22	75,213	36.16	54.24
23	75,962	36.52	54.78
24	76,731	36.89	55.34
25	77,501	37.26	55.89
26	78,270	37.63	56.45
27	79,061	38.01	57.02
28	79,851	38.39	57.59
29	80,642	38.77	58.16
30	81,453	39.16	58.74
31	82,264	39.55	59.33
32	83,096	39.95	59.93
33	83,928	40.35	60.53
34	84,760	40.75	61.13
35+	85,613	41.16	61.74

Master Tradesworker



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: PP (Level 1) Exempt at this level

STEP	ANNUALLY	HOURLY RATE	OVERTIME RATE
0	70,075	33.69	
1	70,429	33.86	
2	70,782	34.03	
3	71,136	34.20	
4	71,490	34.37	
5	71,843	34.54	
6	72,197	34.71	
7	72,550	34.88	
8	72,904	35.05	
9	73,278	35.23	
10	73,653	35.41	
11	74,027	35.59	
12	74,402	35.77	
13	74,776	35.95	
14	75,150	36.13	
15	75,525	36.31	
16	75,899	36.49	
17	76,274	36.67	
18	76,648	36.85	
19	77,022	37.03	
20	77,418	37.22	
21	78,187	37.59	
22	78,978	37.97	
23	79,768	38.35	
24	80,558	38.73	
25	81,370	39.12	
26	82,181	39.51	
27	83,013	39.91	
28	83,845	40.31	
29	84,677	40.71	
30	85,530	41.12	
31	86,382	41.53	
32	87,256	41.95	
33	88,130	42.37	
34	89,003	42.79	
35+	89,898	43.22	

Digital Media Specialist
Technology APSP
Technology SRSP



SUFFOLK PUBLIC SCHOOLS
2025-2026 SUPPORT EMPLOYEE SALARY SCALE BY PAY BAND
2,080 HOURS (8 HOURS PER DAY FOR 260 DAYS/YEAR)

PAY BAND: RR (Level 1) Exempt at this level

STEP	ANNUALLY	HOURLY RATE
0	77,251	37.14
1	77,646	37.33
2	78,042	37.52
3	78,437	37.71
4	78,832	37.90
5	79,227	38.09
6	79,622	38.28
7	80,018	38.47
8	80,413	38.66
9	80,808	38.85
10	81,203	39.04
11	81,619	39.24
12	82,035	39.44
13	82,451	39.64
14	82,867	39.84
15	83,283	40.04
16	83,699	40.24
17	84,115	40.44
18	84,531	40.64
19	84,947	40.84
20	85,363	41.04
21	86,216	41.45
22	87,069	41.86
23	87,942	42.28
24	88,816	42.70
25	89,710	43.13
26	90,605	43.56
27	91,520	44.00
28	92,435	44.44
29	93,350	44.88
30	94,286	45.33
31	95,222	45.78
32	96,179	46.24
33	97,136	46.70
34	98,114	47.17
35+	99,091	47.64

Senior Accountant

Administrative Assistant - Superintendent/Clerk of the Board



ADMINISTRATIVE SCALE POSITIONS BY ALPHA 12 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Assistant Principal Elementary	AP Elem.	71,672	109,337
Assistant Principal High	Coord.I/AP High	86,724	132,299
Assistant Principal Middle	AP Mid.	78,840	120,271
Chief Academic Officer	Chief	139,673	213,072
Chief of Administrative Services	Chief	139,673	213,072
Chief Financial Officer	Chief	139,673	213,072
Chief of Schools	Chief	139,673	213,072
Community Engagement Officer	Coord. II/P High	115,431	176,091
Coordinator I - Adult Education	Coord.I/AP High	86,724	132,299
Coordinator I - Advanced Education	Coord.I/AP High	86,724	132,299
Coordinator I - Athletics/Activities	Coord.I/AP High	86,724	132,299
Coordinator I - Auxiliary Programs	Coord.I/AP High	86,724	132,299
Coordinator I - Benefits/Employee Wellness	Coord.I/AP High	86,724	132,299
Coordinator I - Community Engagement Facilitator	Coord.I/AP High	86,724	132,299
Coordinator I - Data/Research	Coord.I/AP High	86,724	132,299
Coordinator I - Fine & Performing Arts	Coord.I/AP High	86,724	132,299
Coordinator I - Food & Nutrition Services	Coord.I/AP High	86,724	132,299
Coordinator I - Health Services	Coord.I/AP High	86,724	132,299
Coordinator I - History/Social Services	Coord.I/AP High	86,724	132,299
Coordinator I - Math	Coord.I/AP High	86,724	132,299
Coordinator I - Professional Learning	Coord.I/AP High	86,724	132,299
Coordinator I - School Counselors	Coord.I/AP High	86,724	132,299
Coordinator I - Social Emotional Support	Coord.I/AP High	86,724	132,299
Coordinator I - Special Education	Coord.I/AP High	86,724	132,299
Coordinator I - Student Services	Coord.I/AP High	86,724	132,299
Coordinator I - Testing and Research	Coord.I/AP High	86,724	132,299
Coordinator I - English	Coord.I/AP High	86,724	132,299
Coordinator I - Science	Coord.I/AP High	86,724	132,299
Coordinator II - Compensatory Education	Coord.I/AP High	115,431	176,091
Coordinator II - Employee Relations	Coord. II/P High	115,431	176,091
Coordinator II - Facilities	Coord. II/P High	115,431	176,091
Coordinator II - Finance	Coord.II/P High	115,431	176,091
Coordinator II - Human Resources	Coord. II/P High	115,431	176,091
Coordinator II - Purchasing	Coord. II/P High	115,431	176,091
Coordinator II - Technology Data	Coord. II/P High	115,431	176,091
Coordinator II - Technology Network	Coord. II/P High	115,431	176,091
Director of Career/Technical Ed	Director	126,975	193,701
Director of Curriculum & Instruction	Director	126,975	193,701
Director of Elementary Leadership	Director	126,975	193,701
Director of Facilities/Planning	Director	126,975	193,701
Director of Human Resources	Director	126,975	193,701



ADMINISTRATIVE SCALE POSITIONS BY ALPHA 12 MONTH

<u>Position</u>	<u>Pay Band</u>	<u>Minimum</u>	<u>Maximum</u>
Director of Secondary Leadership	Director	126,975	193,701
Director of Special Education	Director	126,975	193,701
Director of Technology	Director	126,975	193,701
Director of Transportation	Director	126,975	193,701
Principal Elementary	Prin. Elem.	95,397	145,529
Principal High	Coord. II/P High	115,431	176,091
Principal Middle	Prin. Mid.	104,937	160,082
Supervisor I - Custodians	Supervisor I	59,232	90,360
Supervisor I - Field Supervisor of Food & Nutritional Services	Supervisor I	59,232	90,360
Supervisor I - Food & Nutrition Services Operations	Supervisor I	59,232	90,360
Supervisor I - Print Shop	Supervisor I	59,232	90,360
Supervisor I - Technology Technicians	Supervisor I	59,232	90,360
Supervisor II - Food & Nutrition Services Operations	Supervisor II	65,156	99,397
Supervisor II - Payroll	Supervisor II	65,156	99,397
Supervisor II - Zone - Transportation	Supervisor II	65,156	99,397



**SUFFOLK PUBLIC SCHOOLS
2025-2026 ADMINISTRATIVE SCALES**

SUPERVISOR I

STEP	Level 1 Annually	Level 2 CAS	Level 3 DR
0	59,232	63,120	64,487
1	59,825	63,713	65,080
2	60,423	64,311	65,678
3	61,027	64,915	66,282
4	61,637	65,525	66,892
5	62,254	66,142	67,509
6	62,876	66,764	68,131
7	63,505	67,393	68,760
8	64,140	68,028	69,395
9	64,782	68,670	70,037
10	65,429	69,317	70,684
11	66,084	69,972	71,339
12	66,745	70,633	72,000
13	67,412	71,300	72,667
14	68,086	71,974	73,341
15	68,767	72,655	74,022
16	69,455	73,343	74,710
17	70,149	74,037	75,404
18	70,851	74,739	76,106
19	71,559	75,447	76,814
20	72,275	76,163	77,530
21	73,359	77,247	78,614
22	74,459	78,347	79,714
23	75,576	79,464	80,831
24	76,710	80,598	81,965
25	77,860	81,748	83,115
26	79,028	82,916	84,283
27	80,214	84,102	85,469
28	81,417	85,305	86,672
29	82,638	86,526	87,893
30	83,878	87,766	89,133
31	85,136	89,024	90,391
32	86,413	90,301	91,668
33	87,709	91,597	92,964
34	89,025	92,913	94,280
35+	90,360	94,248	95,615

Supervisor I - Custodians

Supervisor I - Field Supervisor Food & Nutrition Services

Supervisor I - Food & Nutrition Services Operations

Supervisor I - Print Shop

Supervisor I - Technology Technicians



**SUFFOLK PUBLIC SCHOOLS
2025-2026 ADMINISTRATIVE SCALES**

SUPERVISOR II

STEP	Level 4 Annually	Level 5 CAS	Level 6 DR
0	65,156	69,044	70,411
1	65,808	69,696	71,063
2	66,466	70,354	71,721
3	67,130	71,018	72,385
4	67,802	71,690	73,057
5	68,480	72,368	73,735
6	69,165	73,053	74,420
7	69,856	73,744	75,111
8	70,555	74,443	75,810
9	71,260	75,148	76,515
10	71,973	75,861	77,228
11	72,693	76,581	77,948
12	73,420	77,308	78,675
13	74,154	78,042	79,409
14	74,895	78,783	80,150
15	75,644	79,532	80,899
16	76,401	80,289	81,656
17	77,165	81,053	82,420
18	77,936	81,824	83,191
19	78,716	82,604	83,971
20	79,503	83,391	84,758
21	80,695	84,583	85,950
22	81,906	85,794	87,161
23	83,134	87,022	88,389
24	84,381	88,269	89,636
25	85,647	89,535	90,902
26	86,932	90,820	92,187
27	88,236	92,124	93,491
28	89,559	93,447	94,814
29	90,903	94,791	96,158
30	92,266	96,154	97,521
31	93,650	97,538	98,905
32	95,055	98,943	100,310
33	96,481	100,369	101,736
34	97,928	101,816	103,183
35+	99,397	103,285	104,652

Supervisor II - Food & Nutrition Services Operations

Supervisor II - Payroll

Supervisor II - Zone -Transportation



**SUFFOLK PUBLIC SCHOOLS
2025-2026 ADMINISTRATIVE SCALES**

ASSISTANT PRINCIPAL ELEMENTARY

STEP	Level 7 Annually	Level 8 CAS	Level 9 DR
0	71,672	75,560	76,927
1	72,389	76,277	77,644
2	73,113	77,001	78,368
3	73,843	77,731	79,098
4	74,583	78,471	79,838
5	75,328	79,216	80,583
6	76,082	79,970	81,337
7	76,842	80,730	82,097
8	77,611	81,499	82,866
9	78,386	82,274	83,641
10	79,171	83,059	84,426
11	79,963	83,851	85,218
12	80,762	84,650	86,017
13	81,570	85,458	86,825
14	82,385	86,273	87,640
15	83,209	87,097	88,464
16	84,042	87,930	89,297
17	84,882	88,770	90,137
18	85,730	89,618	90,985
19	86,588	90,476	91,843
20	87,454	91,342	92,709
21	88,765	92,653	94,020
22	90,097	93,985	95,352
23	91,448	95,336	96,703
24	92,820	96,708	98,075
25	94,212	98,100	99,467
26	95,626	99,514	100,881
27	97,060	100,948	102,315
28	98,515	102,403	103,770
29	99,994	103,882	105,249
30	101,493	105,381	106,748
31	103,015	106,903	108,270
32	104,561	108,449	109,816
33	106,130	110,018	111,385
34	107,721	111,609	112,976
35+	109,337	113,225	114,592

Assistant Principal Elementary



**SUFFOLK PUBLIC SCHOOLS
2025-2026 ADMINISTRATIVE SCALES**

ASSISTANT PRINCIPAL MIDDLE

STEP	Level 10 Annually	Level 11 CAS	Level 12 DR
0	78,840	82,728	84,095
1	79,628	83,516	84,883
2	80,425	84,313	85,680
3	81,228	85,116	86,483
4	82,042	85,930	87,297
5	82,861	86,749	88,116
6	83,691	87,579	88,946
7	84,527	88,415	89,782
8	85,373	89,261	90,628
9	86,225	90,113	91,480
10	87,089	90,977	92,344
11	87,960	91,848	93,215
12	88,839	92,727	94,094
13	89,727	93,615	94,982
14	90,624	94,512	95,879
15	91,530	95,418	96,785
16	92,447	96,335	97,702
17	93,371	97,259	98,626
18	94,303	98,191	99,558
19	95,247	99,135	100,502
20	96,200	100,088	101,455
21	97,642	101,530	102,897
22	99,107	102,995	104,362
23	100,593	104,481	105,848
24	102,102	105,990	107,357
25	103,634	107,522	108,889
26	105,189	109,077	110,444
27	106,766	110,654	112,021
28	108,367	112,255	113,622
29	109,994	113,882	115,249
30	111,643	115,531	116,898
31	113,317	117,205	118,572
32	115,018	118,906	120,273
33	116,743	120,631	121,998
34	118,494	122,382	123,749
35+	120,271	124,159	125,526

Assistant Principal Middle



SUFFOLK PUBLIC SCHOOLS
2025-2026 ADMINISTRATIVE SCALES
COORDINATOR I / ASSISTANT PRINCIPAL HIGH

STEP	Level 13 Annually	Level 14 CAS	Level 15 DR
0	86,724	90,612	91,979
1	87,591	91,479	92,846
2	88,468	92,356	93,723
3	89,351	93,239	94,606
4	90,247	94,135	95,502
5	91,148	95,036	96,403
6	92,061	95,949	97,316
7	92,980	96,868	98,235
8	93,911	97,799	99,166
9	94,848	98,736	100,103
10	95,798	99,686	101,053
11	96,756	100,644	102,011
12	97,723	101,611	102,978
13	98,700	102,588	103,955
14	99,687	103,575	104,942
15	100,683	104,571	105,938
16	101,692	105,580	106,947
17	102,709	106,597	107,964
18	103,734	107,622	108,989
19	104,772	108,660	110,027
20	105,820	109,708	111,075
21	107,407	111,295	112,662
22	109,018	112,906	114,273
23	110,653	114,541	115,908
24	112,313	116,201	117,568
25	113,998	117,886	119,253
26	115,708	119,596	120,963
27	117,443	121,331	122,698
28	119,204	123,092	124,459
29	120,994	124,882	126,249
30	122,808	126,696	128,063
31	124,649	128,537	129,904
32	126,520	130,408	131,775
33	128,418	132,306	133,673
34	130,344	134,232	135,599
35+	132,299	136,187	137,554

Assistant Principal High
Coordinator I - Athletics/Activities
Coordinator I - Auxiliary Programs
Coordinator I - Benefits/Employee Wellness

Coordinator I - Community Engagement Facilitator
Coordinator I - Data/Research
Coordinator I - Food & Nutrition Services
Coordinator I - Instructional Content Area



**SUFFOLK PUBLIC SCHOOLS
2025-2026 ADMINISTRATIVE SCALES**

PRINCIPAL ELEMENTARY

STEP	Level 16 Annually	Level 17 CAS	Level 18 DR
0	95,397	99,285	100,652
1	96,351	100,239	101,606
2	97,315	101,203	102,570
3	98,287	102,175	103,542
4	99,272	103,160	104,527
5	100,263	104,151	105,518
6	101,268	105,156	106,523
7	102,278	106,166	107,533
8	103,303	107,191	108,558
9	104,333	108,221	109,588
10	105,378	109,266	110,633
11	106,432	110,320	111,687
12	107,496	111,384	112,751
13	108,570	112,458	113,825
14	109,656	113,544	114,911
15	110,752	114,640	116,007
16	111,862	115,750	117,117
17	112,980	116,868	118,235
18	114,108	117,996	119,363
19	115,250	119,138	120,505
20	116,402	120,290	121,657
21	118,148	122,036	123,403
22	119,920	123,808	125,175
23	121,719	125,607	126,974
24	123,545	127,433	128,800
25	125,398	129,286	130,653
26	127,279	131,167	132,534
27	129,188	133,076	134,443
28	131,125	135,013	136,380
29	133,094	136,982	138,349
30	135,089	138,977	140,344
31	137,114	141,002	142,369
32	139,172	143,060	144,427
33	141,260	145,148	146,515
34	143,379	147,267	148,634
35+	145,529	149,417	150,784

Principal Elementary



**SUFFOLK PUBLIC SCHOOLS
2025-2026 ADMINISTRATIVE SCALES**

PRINCIPAL MIDDLE

STEP	Level 19 Annually	Level 20 CAS	Level 21 DR
0	104,937	108,825	110,192
1	105,987	109,875	111,242
2	107,047	110,935	112,302
3	108,116	112,004	113,371
4	109,200	113,088	114,455
5	110,290	114,178	115,545
6	111,395	115,283	116,650
7	112,506	116,394	117,761
8	113,634	117,522	118,889
9	114,767	118,655	120,022
10	115,916	119,804	121,171
11	117,076	120,964	122,331
12	118,246	122,134	123,501
13	119,427	123,315	124,682
14	120,622	124,510	125,877
15	121,828	125,716	127,083
16	123,049	126,937	128,304
17	124,278	128,166	129,533
18	125,519	129,407	130,774
19	126,775	130,663	132,030
20	128,043	131,931	133,298
21	129,963	133,851	135,218
22	131,912	135,800	137,167
23	133,891	137,779	139,146
24	135,900	139,788	141,155
25	137,938	141,826	143,193
26	140,007	143,895	145,262
27	142,107	145,995	147,362
28	144,238	148,126	149,493
29	146,404	150,292	151,659
30	148,598	152,486	153,853
31	150,826	154,714	156,081
32	153,090	156,978	158,345
33	155,386	159,274	160,641
34	157,717	161,605	162,972
35+	160,082	163,970	165,337

Principal Middle



**SUFFOLK PUBLIC SCHOOLS
2025-2026 ADMINISTRATIVE SCALES**

COORDINATOR II / PRINCIPAL HIGH

STEP	Level 22 Annually	Level 23 CAS	Level 24 DR
0	115,431	119,319	120,686
1	116,586	120,474	121,841
2	117,752	121,640	123,007
3	118,928	122,816	124,183
4	120,120	124,008	125,375
5	121,319	125,207	126,574
6	122,535	126,423	127,790
7	123,757	127,645	129,012
8	124,998	128,886	130,253
9	126,244	130,132	131,499
10	127,508	131,396	132,763
11	128,784	132,672	134,039
12	130,071	133,959	135,326
13	131,370	135,258	136,625
14	132,685	136,573	137,940
15	134,011	137,899	139,266
16	135,354	139,242	140,609
17	136,706	140,594	141,961
18	138,071	141,959	143,326
19	139,453	143,341	144,708
20	140,848	144,736	146,103
21	142,960	146,848	148,215
22	145,104	148,992	150,359
23	147,281	151,169	152,536
24	149,490	153,378	154,745
25	151,732	155,620	156,987
26	154,008	157,896	159,263
27	156,318	160,206	161,573
28	158,662	162,550	163,917
29	161,045	164,933	166,300
30	163,458	167,346	168,713
31	165,909	169,797	171,164
32	168,399	172,287	173,654
33	170,925	174,813	176,180
34	173,489	177,377	178,744
35+	176,091	179,979	181,346

Community Engagement Officer
Coordinator II - Compensatory Ed
Coordinator II - Employee Relations
Coordinator II - Facilities
Coordinator II - Finance

Coordinator II - Human Resources
Coordinator II - Purchasing
Coordinator II - Technology Data
Coordinator II - Technology Network
Principal High



**SUFFOLK PUBLIC SCHOOLS
2025-2026 ADMINISTRATIVE SCALES**

DIRECTOR

STEP	Level 25 Annually	Level 26 CAS	Level 27 DR
0	126,975	130,863	132,230
1	128,245	132,133	133,500
2	129,528	133,416	134,783
3	130,821	134,709	136,076
4	132,132	136,020	137,387
5	133,451	137,339	138,706
6	134,789	138,677	140,044
7	136,133	140,021	141,388
8	137,498	141,386	142,753
9	138,869	142,757	144,124
10	140,259	144,147	145,514
11	141,663	145,551	146,918
12	143,079	146,967	148,334
13	144,507	148,395	149,762
14	145,954	149,842	151,209
15	147,413	151,301	152,668
16	148,890	152,778	154,145
17	150,377	154,265	155,632
18	151,879	155,767	157,134
19	153,399	157,287	158,654
20	154,933	158,821	160,188
21	157,256	161,144	162,511
22	159,615	163,503	164,870
23	162,010	165,898	167,265
24	164,439	168,327	169,694
25	166,906	170,794	172,161
26	169,409	173,297	174,664
27	171,950	175,838	177,205
28	174,529	178,417	179,784
29	177,150	181,038	182,405
30	179,804	183,692	185,059
31	182,500	186,388	187,755
32	185,239	189,127	190,494
33	188,018	191,906	193,273
34	190,838	194,726	196,093
35+	193,701	197,589	198,956

Director of Career/Technical Ed
Director of Curriculum & Instruction
Director of Elementary Leadership
Director of Facilities/Planning
Director of Human Resources

Director of Secondary Leadership
Director of Special Education
Director of Technology
Director of Transportation



**SUFFOLK PUBLIC SCHOOLS
2025-2026 ADMINISTRATIVE SCALES**

CHIEF

STEP	Level 28 Annually	Level 29 CAS	Level 30 DR
0	139,673	143,561	144,928
1	141,070	144,958	146,325
2	142,481	146,369	147,736
3	143,904	147,792	149,159
4	145,346	149,234	150,601
5	146,797	150,685	152,052
6	148,268	152,156	153,523
7	149,747	153,635	155,002
8	151,248	155,136	156,503
9	152,756	156,644	158,011
10	154,285	158,173	159,540
11	155,830	159,718	161,085
12	157,387	161,275	162,642
13	158,958	162,846	164,213
14	160,550	164,438	165,805
15	162,155	166,043	167,410
16	163,779	167,667	169,034
17	165,415	169,303	170,670
18	167,067	170,955	172,322
19	168,739	172,627	173,994
20	170,427	174,315	175,682
21	172,982	176,870	178,237
22	175,577	179,465	180,832
23	178,211	182,099	183,466
24	180,883	184,771	186,138
25	183,597	187,485	188,852
26	186,350	190,238	191,605
27	189,145	193,033	194,400
28	191,982	195,870	197,237
29	194,865	198,753	200,120
30	197,785	201,673	203,040
31	200,750	204,638	206,005
32	203,763	207,651	209,018
33	206,820	210,708	212,075
34	209,922	213,810	215,177
35+	213,072	216,960	218,327

Chief Academic Officer
Chief of Administrative Services
Chief Financial Officer
Chief of Schools



SUFFOLK PUBLIC SCHOOLS
PERMANENT PART-TIME RATES
FISCAL YEAR 2025-2026

	<u>HOURLY RATE</u>	<u>HOURS PER DAY</u>	<u>DAILY RATE</u>	<u>DAYS PER YEAR</u>	<u>HOURS PER YEAR</u>	<u>ANNUAL SALARY</u>
TEACHER ASSISTANTS						
21 HOURS PER WK (BASED ON 39 WEEKS)	19.69	7	137.83	117	819	16,126
CUSTODIAN 12 MONTH						
24 HOURS PER WK (BASED ON 49 WEEKS)	17.01	6	102.06	196	1176	20,004
CUSTODIAN 12 MONTH						
20 HOURS PER WK (BASED ON 49 WEEKS)	17.01	4	68.04	245	980	16,670
CLERK DISPATCHER						
20 HOURS PER WEEK (BASED ON 39 WEEKS)	16.20	4	64.80	195	780	12,636



SUFFOLK PUBLIC SCHOOLS
SALARY SUPPLEMENTS
FISCAL YEAR 2025-2026

Educational Supplements:

National Teacher Certification	1,500
One-Half Masters Degree	1,472
Masters Degree	2,944
Certificate of Advanced Studies	3,888
Certificate of Clinical Competence.....	4,519
Doctorate	5,255
Certification in School Nursing	772

Extra Duty Addendums:

Academic:

		<u>With CDL</u>
Academic Team Director	2,385	
Assistant Band Director	2,500	150 per game
Band Director	3,783	150 per game
Choral Director	1,500	-
CTE Support	3,000	
Debate Director	1,500	-
Department Chair	1,500	-
Drama Director	1,500	-
Flag Corps Director	1,500	150 per game
Speech Director	1,500	-
IEP Case Private Day Manager	1,200	
Lead ECSE	1,200	
Lead Education Diagnostician	2,000	
Lead Related Services	5,000	
Lead School Psychologist	2,000	
Lead Special Education Teacher	3,000	
Lead Speech Pathologist	2,000	
Middle School Principal Coach	3,000	
Newspaper Director	1,500	-
Special Education Extra Duties	2,000	
Special Education Lead Transition Teacher.....	3,000	-
Stem Lead Facilitator	1,000	
Strings Director	1,500	-
Yearbook Director	2,425	-



SUFFOLK PUBLIC SCHOOLS
SALARY SUPPLEMENTS
FISCAL YEAR 2025-2026

High School Athletics		<u>With CDL</u>
Baseball Head Coach	3,150	150 per game
Baseball Assistant Coach	2,342	150 per game
Basketball Head Boys Coach	4,536	150 per game
Basketball Assistant Boys Coach	2,993	150 per game
Basketball Head Girls Coach	4,536	150 per game
Basketball Assistant Girls Coach	2,993	150 per game
Sideline Cheerleader Head Coach	3,150	150 per game
Sideline Cheerleader Assistant Coach	2,342	150 per game
Competitive Cheerleader Coach	1,500	-
Cross Country Head Coach	3,150	150 per game
Field Hockey Head Coach	3,150	150 per game
Field Hockey Assistant Coach	2,342	150 per game
Football Head Coach	5,565	150 per game
Football Assistant Coach	3,696	150 per game
Golf Head Boys Coach	2,084	150 per game
Golf Head Girls Coach	2,084	150 per game
Soccer Head Boys Coach	3,150	150 per game
Soccer Assistant Boys Coach	2,342	150 per game
Soccer Head Girls Coach	3,150	150 per game
Soccer Assistant Girls Coach	2,342	150 per game
Softball Head Coach	3,150	150 per game
Softball Assistant Coach	2,342	150 per game
Swimming Coach	3,150	150 per game
Tennis Head Boys Coach	3,150	150 per game
Tennis Head Girls Coach	3,150	150 per game
Track (Outdoor) Head Boys Coach	3,150	150 per game
Track (Outdoor) Head Girls Coach	3,150	150 per game
Track (Outdoor) Assistant Coach	2,342	150 per game
Track (Indoor) Head Boys Coach	3,150	150 per game
Track (Indoor) Head Girls Coach	3,150	150 per game
Volleyball Head Boys Coach	3,150	150 per game
Volleyball Assistant Boys Coach	2,342	150 per game
Volleyball Head Girls Coach	3,150	150 per game
Volleyball Assistant Girls Coach	2,342	150 per game
Wrestling Head Coach	3,150	150 per game
Wrestling Assistant Coach	2,342	150 per game
e Sports Coach (Fall)	1,500	-
e Sports Coach (Spring)	1,500	-



SUFFOLK PUBLIC SCHOOLS
SALARY SUPPLEMENTS
FISCAL YEAR 2025-2026

Middle School Athletics

		<u>With CDL</u>
Basketball Boys Coach	800	150 per game
Basketball Girls Coach	800	150 per game
Field Hockey Coach	1,000	150 per game
Football Head Coach	2,000	150 per game
Football Assistant Coach	1,500	150 per game
Soccer Boys Coach	800	150 per game
Soccer Girls Coach	800	150 per game
Track (Outdoor) Head Boys/Girls Coach	800	150 per game
Track (Outdoor) Assistant Boys/Girls Coach	500	150 per game
Volleyball Boys Coach	800	150 per game
Volleyball Girls Coach	800	150 per game
Sideline Cheerleader Head Coach (per season)	800	150 per game

Bus Driver Supplements

Lead Bus Driver	2,000
Special Education	2,417
Monthly Perfect Attendance Bonus.....	150 per month
Bus Safety Semester Bonus	85 per semester

Club/Organizaiton Sponsor Supplements

Class Sponsor	200
Club Sponsor (Elementary, Middle and High School)	200
Junior National Beta*	1,000
Junior National Honor Society*	1,000
National Beta*	1,000
National Honor Society*	1,000
Robotics Club**	1,000
Webmaster	300 per semester

An approved updated charter must be on file for payment to be rendered

* *Mandated projects and conferences must be fulfilled*

** With admission and participation in sea, land and air events



SUFFOLK PUBLIC SCHOOLS
SUBSTITUTE RATES
FISCAL YEAR 2025-2026

	<u>Daily</u>	<u>Hourly</u>
Substitute Teacher:		
Short term:	\$ 165.00	
Long Term:	232.00	
Substitute Teacher Assistant	132.00	
Substitute Interpreter	177.00	
Substitute School Nurse - RN		\$ 45.00
Substitute School Nurse - BSN		47.14
Substitute Nurse Assistant		22.79
Substitute Bus Driver		19.10
Substitute Bus Aide		16.20
Substitute Cafeteria Worker		16.20
Substitute Transporter (Non CDL)		16.98



SUFFOLK PUBLIC SCHOOLS
PART-TIME RATES
FISCAL YEAR 2025-2026

	<u>Hourly</u>
Substitute Bus Driver Service Trip	\$ 19.10
Substitute Bus Driver Extra Run	19.10
Substitute Field Trip Bus Driver *	19.10
Homebound Teacher	40.00
Algebra Readiness Tutor	40.00
English Language Learners Tutor	40.00
Parent Resource Center Staff	40.00
Summer School Administrator	50.00
Summer School Coordinator (Elementary)	47.00
Summer School Teacher	40.00
Summer School Speech Pathologist	40.00
Summer School Nurse and Nurse Special Projects	40.00
Summer School Interpreter	Hourly Rate
Summer School Teacher Assistant	Hourly Rate
Summer School Records Clerk	Hourly Rate
Curriculum/Staff Development Teacher	40.00
Special Project Nurse	40.00
Special Project Speech Pathologist	40.00
Special Project Teacher	40.00

* Includes regional and state VHSL sanctioned events



SUFFOLK PUBLIC SCHOOLS
ATHLETIC EVENT RATES
FISCAL YEAR 2025-2026

	<u>Hourly</u>
Bus Driver *	\$ 19.10
Athletic Events:	\$ 15.00
Academic Competition Judge	
Academic Competition Reader	
Announcer	
Camera Operator	
Chain Crew (Junior Varsity Football)	
Chain Crew (Varsity Football)	
Clock Operator	
Message Board Attendant	
Metal Detector Wand Operator	
Parking Attendant	
Scorekeeper	
Ticket Sellers:	
Basketball (Boys & Girls)	
Football (Junior Varsity)	
Football (Varsity)	
Volleyball (Boys & Girls)	
Wrestling	
Track Timer	

* Non-administrative employees will be paid for driving to district VHSL sanctioned events, including pre-season events.

Non-exempt employees will be paid at their regular rates.